## AGENDA

PENN YAN PUBLIC LIBRARY
BOARD MEETING
THURSDAY December 21, 2023 6:30 PM

## Call to Order

- Public Comment
- Additional Agenda Items?
- *Adoption of Agenda
- *November 18 ${ }^{\text {th }}, 2023$ Minutes (present: Val Brechko, Deb Connelly, Kristen FlynnComstock, Connie Glover, Elizabeth Burris-Chase, Steve Darrow, Peter Gamba, Sharon Pinckney, Jan Barrett, Angela Gonzalez)
- Financial Review
*Payment of bills for November 2023
- Library Director's Report


## Standing Committee Reports

-Finance Committee
-Policy Review Committee (worked on public comment policy, working on Collection
Development Policy Draft and Display Policy Draft)
-Building Committee (met with architects 12-5, project calendar- board approval of firm in January)
-Nominating Committee
-Personnel Committee

## Old Business

*2024-2028 Strategic Plan
*EV Chargers
*2024-2025 Committee Proposed Budget

## New Business

Bylaws- Public Comment Section Draft
*Resolution to approve 2022-2023 990 form and 2022-23 NYS Annual Financial Report
*Tax Cap Override resolution
Whereas, the adoption of the 2024-2025 budget for the Penn Yan Public Library may require a tax levy increase that exceeds the tax cap imposed by state law as outlined in General Municipal Law Section 3-c adopted in 2011; and whereas, General Municipal Law Section 3-c expressly permits the library board to override the tax levy limit by a resolution approved by a vote of sixty percent of qualified board members; now therefore be it Resolved, that the Board of Trustees of the Penn Yan Public Library voted and approved to exceed the tax levy limit for 2024 by at least the sixty percent of the board of trustees as required by state law on December 21, 2023.

## *Adjourn

Items with * require Board action. Enclosures: November 18th 2023 minutes, Budget and Balance sheets, Director's Report, Circulation Stats, Children's and Adult services reports, 20242025 proposed budget, Proposed 2024-2028 Strategic Plan, Bylaws- Public Comment Section Draft

MINUTES<br>PENN YAN PUBLIC LIBRARY<br>BOARD MEETING<br>THURSDAY November 16, 2023

Present:, Val Brechko, Deb Connelly, Kristen Flynn-Comstock, Connie Glover, Elizabeth Burris-Chase, Steve Darrow, Peter Gamba, Sharon Pinckney, Jan Barrett, Angela Gonzalez
Absent:
Guests: Tim Hern, RDG Partners

## Call to Order

## 1. Public Comment:

## 2. *Resolution to approve the following:

a. Adoption of the November 16, 2023 Agenda as submitted:

Moved: Sharon Pinckney Seconded: Elizabeth Burris-Chase
Approved: 9-0 Abstentions: 0
b. June 15, 2023 Minutes as submitted: (Present: Peter Gamba, Deb Connelly, Kristen FlynnComstock, Val Brechko, Steve Darrow)

Moved: Kristen Flynn-Comstock Seconded: Steve Darrow
Approved: 5-0
Abstentions: 2
c. September $21^{\text {st }}$ Minutes (Val Brechko, Deb Connelly, Kristen Flynn-Comstock, Steve Darrow, Connie Glover, Elizabeth Burris-Chase)

Moved: Elizabeth Burris-Chase Seconded: Steve Darrow
Approved: 6-0
Abstentions: 3
d. October $12{ }^{\text {th }}$ Minutes (Peter Gamba, Steve Darrow, Kristen Flynn-Comstock, Jan Barrett, Sharon Pinckney, Elizabeth Burris-Chase, Val Brechko)

Moved: Sharon Pinckney Seconded: Jan Barrett
Approved: 7-0
Abstentions: 2
e. Payment of the bills for October 2023

Moved: Sharon Pinckney Seconded: Kristen Flynn-Comstock
Approved: 9-0 Abstentions: 0
3. Library Director's Report: see attached

## 4. Standing Committee Reports:

a. Finance Committee: Met November 6, 2023 to discuss budget: Budget was approved by the committee and was provided to the Board for review.
b. Policy Review Committee: Did not meet.
c. Building Committee: Met October 16. Discussed EV chargers. All three bids from architects have been received and we will be scheduling a meeting soon to choose one.
d. Nominating Committee: Did not meet.
e. Personnel Committee: Met October 12, 2023 regarding the budget.

## 5. Old Business:

a. Strategic Plan 2024-2028 update (ad hoc Board committee?): Please review the plan carefully and provide any feedback you have.
b.*Resolution to Approve the Following: on hold until next month. More discussion with the village is needed. There are questions related to the electric capacity available for the chargers. The library has a quote for review from the same company that installed the current chargers.

EV chargers
Moved: Seconded:
Approved: Abstentions:

## 6. New Business:

a. *Resolution to Approve the Following:
i. Staff Holiday Brunch 12/22/23, closed from 9-11:30 and Holiday Hours (closing 1 pm Saturday 12/23 and Saturday 12/30)

Moved: Sharon Pinckney Seconded: Val Brechko
Approved: 9-0
Abstentions: 0
b. 2024-2025 Committee Proposed Budget
7. *Adjourn:

Moved: Sharon Pinckney Seconded: Deb Connelly
Approved: 9-0
Abstentions: 0

- Items with * require Board action. Enclosures: June 2023 Minutes, September 2023 Minutes, October 2023 Minutes, Budget and Balance Sheets, Director's Report, Circulation Stats, Children and Adult Services Reports, 2024-2025 proposed budget, Proposed 2024-2028 Strategic Plan


## PYPL Executive Director's Report 12-21-2023

## Professional Development and Meetings:

11-14 PYPL Staff Roundtable Andrea Paul, INSYGHT
11-14 STLS COSAC meeting

11-17 STLS ILS meeting
11-29 STLS DAC meeting
12-6 STLS DEI meeting

12-12 Yates County Law Library annual meeting

## Happenings:

- I met with staff for performance evaluations.
- I put out the annual patron thank you door prizes.
- We submitted paperwork for available pass through federal covid funding from the Yates County Youth Bureau. It will cover pretty much all of the 2023 summer reading program expenses as it did in 2022.
- We have a new changing table installed in the women's restroom.
- A patron donated funds for the staff Christmas brunch.

| checkouts | $\begin{aligned} & \hline 19-20 \\ & \text { total } \end{aligned}$ | $\begin{aligned} & \hline \text { 20-21 } \\ & \text { Total } \end{aligned}$ | $\begin{aligned} & \text { :21-22 } \\ & \text { Total } \end{aligned}$ | $\begin{aligned} & \hline 22-23 \\ & \text { July } \\ & \hline \end{aligned}$ | Aug | Sep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | June | $\begin{aligned} & \hline 22-23 \\ & \text { total } \end{aligned}$ | $\begin{aligned} & \hline 23-24 \\ & \text { July } \end{aligned}$ | Aug | Sep | Oct | Nov |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADPBKFIC | 401 | 473 | 733 | 82 | 78 | 86 | 67 | 54 | 39 | 51 | 44 | 59 | 26 | 43 | 32 | 661 | 47 | 37 | 43 | 48 | 31 |
| ADPBKNF | 204 | 213 | 223 | 26 | 24 | 25 | 34 | 20 | 20 | 14 | 14 | 16 | 15 | 21 | 15 | 244 | 19 | 16 | 21 | 15 | 21 |
| ADULTFIC | 5124 | 5390 | 7187 | 841 | 976 | 894 | 762 | 743 | 556 | 639 | 572 | 688 | 476 | 524 | 551 | 8222 | 592 | 673 | 640 | 610 | 518 |
| ADULTNF | 4312 | 4264 | 4992 | 408 | 461 | 434 | 407 | 383 | 359 | 448 | 361 | 432 | 307 | 313 | 363 | 4676 | 400 | 366 | 341 | 378 | 385 |
| AUDIOBKCAS | 3 | 0 | 5 |  |  |  |  |  |  |  |  | 2 |  |  |  | 2 | 1 |  |  |  |  |
| AUDIOBKCD | 1506 | 1141 | 1205 | 118 | 132 | 159 | 139 | 129 | 140 | 130 | 73 | 87 | 85 | 107 | 145 | 1444 | 121 | 134 | 105 | 99 | 115 |
| AV-hotspot | 142 | 854 | 1045 | 99 | 101 | 79 | 59 | 60 | 55 | 77 | 61 | 70 | 66 | 74 | 43 | 844 | 51 | 70 | 72 | 58 | 75 |
| AV-EQUIP | 0 | 2 | 0 |  |  |  | 3 |  |  |  |  |  |  |  |  | 3 |  |  |  |  |  |
| ВоОК | 32 | 18 | 39 | 4 | 8 | 3 | 4 | 2 | 2 | 3 | 4 |  | 2 | 3 | 3 | 38 | 11 | 18 | 5 | 3 | 2 |
| COMPUTER-laptops | 145 | 4 | 17 | 1 |  |  | 2 |  |  |  | 1 |  |  |  |  | 4 | 1 | 1 | 1 | 1 | 2 |
| playaways | 39 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| EAUDIOBOOK | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | - |  |  |  |  |  |
| ED-VID-DVD | 65 | 27 | 41 | 6 | 1 | 1 | 2 | 2 | 3 | 3 | 3 | 2 | 2 | 4 |  | 29 | 1 | 5 | 2 |  | 4 |
| EPHEMERAL | 1 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| EQUIPMENT | 1 | 3 | 3 |  |  |  | 2 | 1 |  |  |  | 1 | 2 | 1 | 1 | 8 | 1 | 1 | 1 | 1 | 3 |
| HOLIDAY | 24 | 18 | 19 |  |  | 1 |  | 2 | 3 | 6 | 1 | 2 |  |  |  | 15 | 2 | 1 |  | 1 | 1 |
| ILL-BOOK | 57 | 0 | 75 | 9 | 5 | 4 | 6 | 10 | 3 | 5 | 4 | 8 | 2 | 6 | 4 | 66 | 9 | 19 | 5 | 10 | 4 |
| JUVDVD (new 5-1-19) | 99 | 93 | 169 | 7 | 17 | 5 | 9 | 15 | 11 | 7 | 9 | 5 | 2 | 10 | 7 | 104 | 6 | 1 | 4 | 11 |  |
| JUVAUDIOBK | 28 | 41 | 32 | -1 | 2 | 2 |  |  | 2 | 2 | 3 |  | 2 | 1 | 6 | 21 | - 5 | 9 | 4 | 5 | 5 |
| JUVFIC | 13963 | 15238 | 18506 | 2007 | 1915 | 1481 | 1595 | 1374 | 1223 | 1392 | 1530 | 1898 | 1450 | 1468 | 1544 | 18877 | 2032 | 1926 | 1534 | 1488 | 1545 |
| JUVMAGAZIN | 29 | 79 | 50 | 1 | 3 | 1 | 4 | 4 |  | 8 | 1 | 3 | 6 |  |  | 31 | 22 | 7 | 2 | 3 |  |
| JUVMUSICCD | 0 | 4 | 1 | 2 |  |  |  |  |  |  |  |  |  |  | 2 | 4 |  |  |  |  |  |
| JUVNF | 2514 | 2889 | 3046 | 346 | 299 | 360 | 226 | 286 | 261 | 309 | 303 | 341 | 284 | 269 | 250 | 3534 | 300 | 307 | 244 | 237 | 237 |
| JUVPBFIC | 250 | 370 | 365 | 26 | 27 | 17 | 20 | 11 | 10 | 11 | 19 | 23 | 24 | 9 | 12 | 209 | 17 | 21 | 17 | 18 | 16 |
| JUVPBK | 29 | 38 | 38 | 5 | 2 | 1 |  |  | 2 |  | 2 | 2 | 2 |  | 1 | 17 |  | , | 1 |  | 1 |
| JUVREF | 2 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| KIT | 56 | 3 | 105 | 9 | 5 | 16 | 6 | 5 | 6 | 9 | 7 | 6 | 10 | 8 | 4 | 91 | 4 | 8 | 5 | 8 | 9 |
| LARGETYPE | 6280 | 7055 | 8174 | 791 | 880 | 759 | 679 | 689 | 622 | 563 | 559 | 646 | 532 | 608 | 582 | 7910 | 688 | 706 | 529 | 597 | 486 |
| MAGAZINE | 834 | 897 | 1007 | 126 | 125 | 111 | 98 | 135 | 143 | 111 | 88 | 118 | 93 | 78 | 104 | 1330 | 106 | 95 | 123 | 126 | 94 |
| MICROFORM | 0 | 24 | 26 | 8 |  | 8 |  |  |  |  |  | 16 | 8 | 8 |  | 48 | 16 |  |  |  |  |
| MIXEDMEDIA | 5 | 6 | 6 |  |  |  |  |  |  |  | 2 |  |  |  |  | 2 | 8 |  |  |  |  |
| MUSICCD | 389 | 525 | 519 | 97 | 65 | 134 | 94 | 83 | 54 | 38 | 12 | 56 | 42 | 73 | 53 | 801 | 61 | 62 | 46 | 48 | 19 |
| NEWAUDBKCD | 591 | 656 | 669 | 22 | 21 | 18 | 16 | 18 | 16 | 23 | 30 | 31 | 33 | 47 | 40 | 315 | 52 | 38 | 38 | 42 | 42 |
| NEW-BKNF | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| NEW-BOOK | 1997 | 2037 | 3140 | 191 | 164 | 188 | 222 | 258 | 244 | 312 | 294 | 334 | 331 | 393 | 390 | 3321 | 389 | 438 | 402 | 407 | 365 |
| NEW-BOOKNF | 1170 | 1236 | 1213 | 47 | 27 | 36 | 51 | 75 | 81 | 78 | 84 | 119 | 98 | 106 | 104 | 906 | 110 | 101 | 108 | 124 | 129 |
| NEW JUVDVD-new | 23 | 18 | 55 | 9 | 4 | 1 | 2 | 1 | 5 | 2 |  | 1 |  | 3 |  | 28 |  | 2 | 4 | 4 | 4 |
| NEWJUVFIC | 940 | 898 | 1313 | 155 | 113 | 112 | 94 | 89 | 98 | 121 | 119 | 130 | 126 | 144 | 122 | 1423 | 144 | 133 | 136 | 143 | 110 |
| NEW-JUVNF | 291 | 308 | 402 | 28 | 23 | 19 | 15 | 24 | 24 | 20 | 33 | 43 | 37 | 42 | 33 | 341 | 40 | 53 | 41 | 45 | 53 |
| NEW-LP | 2782 | 1797 | 675 | 37 | 27 | 23 | 20 | 24 | 16 | 6 | 15 | 13 | 17 | 8 | 11 | 217 | 12 | 15 | 16 | 17 | 10 |
| NEWMAGAZIN | 50 | 47 | 151 | 4 | 8 | 3 | 6 | 4 | 7 | 7 | 3 | 4 | 2 |  |  | 48 | 3 |  |  |  |  |
| NEWMUSCD | 93 | 150 | 115 | 15 | 4 |  |  |  |  |  | 3 | 9 | 7 | 13 | 14 | 65 | 8 | 3 | 10 | 5 |  |
| NEWSPAPER | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| NEW-VIDDVD | 3958 | 3391 | 4104 | 190 | 45 | 42 | 113 | 177 | 235 | 280 | 225 | 317 | 287 | 374 | 418 | 2703 | 378 | 406 | 299 | 366 | 245 |
| PGMRESOURC | 5 | 0 | 0 |  |  |  |  |  |  |  | 8 | 1 |  |  |  | 9 |  |  |  |  |  |
| REF-BOOK | 5 | 2 | 18 | 6 | 4 |  |  |  | 1 | 1 | 4 |  |  |  |  | 16 |  |  | 1 | 2 | 1 |
| ROTATING | 9 | 33 | 87 | 3 |  |  |  |  |  | 1 |  |  |  |  | 26 | 30 | 26 | 3 | 1 |  |  |
| SOFTWARE | 0 | 0 | 14 |  | 1 |  |  |  |  |  |  |  | 1 | 1 | 1 | , |  |  |  |  | 1 |
| STLSEQUIP | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | , |  |  |  |  |  |
| TABLET | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| TESTBOOK | 4 | 9 | 2 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| TOY | 4 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| UNBARCODED | 31 | 17 | 36 | 5 | 7 | 4 | 3 | 3 | 1 | 1 |  | 1 | 1 | 1 | 1 | 28 | 2 | 2 | 1 | 1 |  |


| UNDEFINED | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| VIDEO-DVD | 13052 | 11910 | 10736 | 929 | 1059 | 862 | 844 | 796 | 551 | 614 | 580 | 814 | 584 | 533 | 521 | 8687 | 537 | 662 | 678 | 733 | 720 |
| VID-GAME | 857 | 853 | 1461 | 104 | 151 | 109 | 128 | 119 | 93 | 120 | 83 | 149 | 114 | 95 | 122 | 1387 | 132 | 132 | 98 | 90 | 70 |
| loaned to STLS | 4853 | 5100 | 5555 | 428 | 479 | 490 | 463 | 389 | 384 | 499 | 546 | 564 | 459 | 490 | 461 | 5652 | 524 | 470 | 405 | 407 | 395 |
| Borrowed from STLS | 3692 | 5221 | 6358 | 618 | 634 | 553 | 572 | 461 | 374 | 504 | 519 | 599 | 418 | 405 | 476 | 6133 | 562 | 567 | 519 | 498 | 426 |
| Total material circ | 70941 | 73352 | 83732 | 7811 | 7897 | 7041 | 6767 | 6446 | 5644 | 6415 | 6219 | 7610 | 5953 | 6283 | 6462 | 80548 | 7440 | 7509 | 6502 | 6649 | 6149 |
| downloads-overdrive | 11418 | 13607 | 13146 | 1248 | 1270 | 1219 | 1199 | 1011 | 1199 | 1306 | 1144 | 1276 | 1183 | 1112 | 1180 | 14347 | 1326 | 1267 | 1259 | 1262 | 1198 |
| overdrive magazines | 1319 | 1568 | 1062 | 74 | 65 | 77 | 106 | 118 | 112 | 133 | 113 | 105 | 84 | 91 | 98 | 1176 | 112 | 100 | 196 | 515 | 485 |
| Freegal | 3078 | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| PAC | 4565 | 2365 | 3015 | 295 | 336 | 285 | 308 | 257 | 213 | 233 | 193 | 292 | 271 | 260 | 317 | 3260 | 340 | 314 | 279 | 244 |  |
| Total circ with digital,PAC | 91321 | 90892 | 100955 | 9428 | 9568 | 8622 | 8380 | 7832 | 7168 | 8087 | 7669 | 9283 | 7491 | 7746 | 8057 | 99331 | 9218 | 9190 | 8236 | 8670 | 7832 |
| website visits | 19922 | 17875 | 5917 | 1665 | 1625 |  |  |  |  |  |  | 524 | 896 | 950 | 1225 | 6885 | 1305 | 1213 | 1005 |  | 984 |
| visits | 53717 | 31208 | 53134 | 4612 | 4358 | 6067 | 6122 | 5080 | 4329 | 4694 | 4888 | 5252 | 4188 | 5223 | 6504 | 61317 | 4350 | 4648 | 5530 | 5294 | 5294 |
| wireless | 5493 | 3700 | 3248 | 321 | 313 | 367 | 386 | 368 | 325 | 338 | 331 | 355 | 307 | 390 | 365 | 4166 | 334 | 338 | 400 | 367 | 318 |
|  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| new regist. Res |  | 122 | 296 | 30 | 29 | 32 | 18 | 16 | 17 | 22 | 32 | 21 | 21 | 28 | 56 | 322 | 31 | 41 | 26 | 25 | 23 |
| non res |  | 23 | 60 | 9 | 14 | 8 | 4 | 6 | 4 | 1 | 8 | 1 | 4 | 4 | 9 | 72 | 9 | 7 | 6 | 2 | 10 |
| additions to holdings |  | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| cat books |  | 1335 | 1488 | 128 | 95 | 131 | 114 | 105 | 65 | 120 | 96 | 93 | 107 | 110 | 98 | 1262 | 80 | 115 | 144 | 105 | 103 |
| all other print |  | 1047 | 911 | 63 | 73 | 83 | 86 | 67 | 56 | 70 | 69 | 61 | 64 | 69 | 64 | 825 | 58 | 70 | 61 | 47 | 44 |
| audiobooks CDs |  | 137 | 112 | 1 | 2 | 1 |  | 1 | 3 | 4 | 11 | 7 | 9 | 14 | 5 | 58 | 8 | 10 | 8 | 4 | 3 |
| DVDs |  | 184 | 207 | 20 | 12 | 15 | 23 | 14 | 26 | 2 | 24 | 24 | 17 | 22 | 15 | 214 | 16 | 8 | 23 | 13 | 15 |
| vid games |  | 22 | 27 | 1 | 3 |  | 1 | 3 | 2 |  |  | 1 | 1 | 6 | 2 | 20 | 2 | 2 | 3 | 1 |  |
| electronic |  |  | 0 |  |  |  |  |  |  |  |  |  |  | 2 |  | 2 |  |  |  |  |  |
| kit |  |  | 1 |  | 1 |  |  |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |
| microform |  |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| av |  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |
| toy |  |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  | 0 |  |  |  |  |  |


|  | Nov 23 |
| :---: | :---: |
| Ordinary Income/Expense |  |
|  |  |
| $4100 \cdot$ Printing Income |  |
| 4150 - Laser Printer | 104.72 |
| Total $4100 \cdot$ Printing Income | 104.72 |
| 4400 - Fines | 89.99 |
| $4500 \cdot$ Lost/Damaged Books Refund | 16.25 |
| 4505 - Sale of Extraneous Materials | 48.84 |
| 4525 - Cafe Receipts | 27.77 |
| 4540 - Tax Income | 58,873.33 |
| 4560 - Program Income | 527.39 |
| 4700 - Interest | 2.07 |
| 4800 - NonDesignated Donations | 125.50 |
| Total Income | 59,815.86 |
| Expense |  |
| 5000 - HUMAN RESOURCES |  |
| $5100 \cdot$ Salaries |  |
| 5110 - Library Director II | 5,888.82 |
| 5115 - Librarian I | 9,255.74 |
| 5130 Clerical | 19,206.57 |
| Total $5100 \cdot$ Salaries | 34,351.13 |
| 5200 - Benefits |  |
| 5210 - Medicare/SS | 2,616.43 |
| 5225 - HRA Contributions | 815.52 |
| 5235 - Voluntary Benefits | (200.34) |
| 5240 - SUTA | 70.31 |
| 5250 - Workmens Compensation | 842.10 |
| 5200 - Benefits - Other | 200.34 |
| Total $5200 \cdot$ Benefits | 4,344.36 |
| 5300 - Payroll Costs | 235.90 |
| Total $5000 \cdot$ HUMAN RESOURCES | 38,931.39 |
| 5400 ADMINISTRATION |  |
| 5415 - Hotspots | 453.46 |
| 5451 - Service Contract | 100.81 |
| 5452 - Toshiba copier | (22.42) |
| 5460 - Office Supplies |  |
| 5463 - Other | 63.61 |
| Total 5460 - Office Supplies | 63.61 |
| 5470 - Training/Travel | 533.95 |
| Total $5400 \cdot$ ADMINISTRATION | 1,129.41 |
| 5900 - BUILDINGS \& GROUNDS |  |
| 5910 - Utilities |  |
| 5912 - Electric | 301.58 |
| 5913 - Sewer \& Water | 90.12 |
| 5914 Gas | 56.49 |
| Total 5910 - Utilities | 448.19 |
| 5920 - New Equipmnt | 359.00 |
| 5940 - Maintenance Contracts |  |
| 5943 - Trash Removal | 46.90 |
| 5945 - Fire Protection | 243.00 |
| Total 5940 - Maintenance Contracts | 289.90 |
| 5970 - Supplies |  |


|  | Nov 23 |  |
| :---: | :---: | :---: |
| 5972 - Custodial | $\begin{aligned} & 11.97 \\ & 64.23 \end{aligned}$ |  |
| 5974 - Building |  |  |
| Total 5970 - Supplies | 76.20 |  |
| Total 5900 - BUILDINGS \& GROUNDS | 1,173.29 |  |
| 6000 - TECH (NETWORK AND ILS) |  |  |
| Total 6000 - TECH (NETWORK AND ILS) | 425.00 |  |
| 7300 • ADULT SERVICES |  |  |
| 7310 - Materials |  |  |
| 7315 - Print Materials |  |  |
| 7320 - Adult Fiction | 967.49 |  |
| 7330 - Adult Non Fiction | 490.92 |  |
| 7370 - Periodicals | 70.00 |  |
| Total 7315 - Print Materials | 1,528.41 |  |
| 7380 - AV Materials |  |  |
| 7382 - Audio Books | 204.95 |  |
| 7386 - DVD | 444.82 |  |
| Total 7380 - AV Materials | 649.77 |  |
| Total 7310 - Materials | 2,178.18 |  |
| $7420 \cdot$ Programming | 51.78 |  |
| Total 7300 - ADULT SERVICES | 2,229.96 |  |
| 7500 - YOUTH SERVICES 7510 - Materials 7515 - Print Materials |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| $7520 \cdot \mathrm{E}$ | 83.45 |  |
| $7530 \cdot$ J Fiction | 60.67 |  |
| $7540 \cdot$ J Non-Fiction | 70.23 |  |
| 7550 - YA | 83.69 |  |
| Total $7515 \cdot$ Print Materials | 298.04 |  |
| 7580 - AV Materials |  |  |
| 7588 - Video Games | 49.99 |  |
| Total 7580 - AV Materials | 49.99 |  |
| Total 7510 - Materials | 348.03 |  |
| $7620 \cdot$ Programming | 1,953.81 |  |
| Total 7500 - YOUTH SERVICES | 2,301.84 |  |
| 8100 - TECHNICAL SERVICES $8155 \cdot$ Processing Costs |  | 49.89 |
| Total $8100 \cdot$ TECHNICAL SERVICES | 49.89 |  |
| 8200 - CIRCULATION <br> 8295 - Unique Management | $\begin{array}{r} \\ \\ \\ \\ \\ \\ \\ \hline 10.10\end{array}$ |  |
| Total $8200 \cdot$ CIRCULATION |  |  |
| Total Expense | 46,312.88 |  |
| Net Ordinary Income | 13,502.98 |  |
| Other Income/Expense Other Income 8400 - NON-BUDGETED DONATIONS |  |  |


|  | Nov 23 |
| :---: | :---: |
| 8430 - Underwood-Materials | (277.56) |
| Total 8400 - NON-BUDGETED DONATIONS | (277.56) |
| Total Other Income | (277.56) |
| Net Other Income | (277.56) |
| Net Income | 13,225.42 |


|  | Nov 30, 23 |
| :---: | :---: |
| ASSETS |  |
| Current Assets |  |
| Checking/Savings |  |
| $1000 \cdot$ Savings account |  |
| 1018 - Non designated | 6,815.03 |
| 1028 - Phase IV Money | 18,163.50 |
| 1000 - Savings account - Other | 101,080.97 |
| Total $1000 \cdot$ Savings account | 126,059.50 |
| 1014 - Operating Acct | 829,774.68 |
| Total Checking/Savings | 955,834.18 |
| Accounts Receivable |  |
| 1261 - Accounts Receivable | $(1,166.57)$ |
| Total Accounts Receivable | $(1,166.57)$ |
| Other Current Assets |  |
| 1220 - Prepaid Expenses |  |
| 1250 - Insurance | $(4,185.68)$ |
| 1251 - Workers Comp | 6,517.00 |
| Total 1220 Prepaid Expenses | 2,331.32 |
| 1275 - Cash Held For Friends | 13,707.70 |
| 1499 - Undeposited Funds | 2,800.65 |
| 1300 - Investments |  |
| 1350 - CDs | 17,509.20 |
| Total $1300 \cdot$ Investments | 17,509.20 |
| Total Other Current Assets | 36,348.87 |
| Total Current Assets | 991,016.48 |
| Fixed Assets |  |
| 1500 - Land | 37,775.41 |
| 1501 - Building Improvemt \& Renovation | 1,354,597.30 |
| 1502 - Office Equipment | 94,508.27 |
| 1503 - Furniture \& Fixtures | 15,702.00 |
| 1510 - Accum Depreciatn - Fixed Assets | $(628,161.61)$ |
| Total Fixed Assets | 874,421.37 |
| TOTAL ASSETS | 1,865,437.85 |

## LIABILITIES \& EQUITY

Liabilities

|  | Nov 30, 23 |
| :---: | :---: |
| Current Liabilities |  |
| Accounts Payable |  |
| 2005 - Payables | 27,350.00 |
| Total Accounts Payable | 27,350.00 |
| Other Current Liabilities |  |
| 1260 - Staff Receivables | (0.36) |
| 2042 - New York Paid Family Leave | 8,295.96 |
| 2045 - Deferred Compensation | 865.08 |
| 2010 - Accrued Payroll \& Employee Ben | 32,506.87 |
| 2020 - Cash Held for Library (Friends) | 13,707.70 |
| 2027 - Deferred Tax | $(350,328.99)$ |
| 2028 - Pass Through Funds | 1,750.23 |
| 2032 - Accrued FICA | $(1,003.96)$ |
| 2033 - Federal Withholding | 26.98 |
| 2034 - NYS Withholding | 6.28 |
| 2035 - Retirement | $(26,531.21)$ |
| 2036 - Sales Tax 8\% | 354.08 |
| 2038 - Employee Health Premiums | 0.27 |
| Total Other Current Liabilities | $(320,351.07)$ |
| Total Current Liabilities | $(293,001.07)$ |
| Total Liabilities | $(293,001.07)$ |
| Equity |  |
| 3000 - General Fund Equity | 470,674.42 |
| 3100 - Restricted Funds |  |
| 3101 - Watkins/Reiner | 2,961.99 |
| 3102 - Hobart | 13,674.85 |
| 3103 - Underwood | 5,700.34 |
| Total $3100 \cdot$ Restricted Funds | 22,337.18 |
| 3900 - Retained Earnings | 939,269.45 |
| Net Income | 726,157.87 |
| Total Equity | 2,158,438.92 |
| TOTAL LIABILITIES \& EQUITY | 1,865,437.85 |


|  | Jul - Nov 23 | Budget | \$ Over Budget | \% of Budget |
| :---: | :---: | :---: | :---: | :---: |
| Ordinary Income/Expense |  |  |  |  |
|  |  |  |  |  |
| 4100 - Printing Income |  |  |  |  |
| 4150 - Laser Printer | 639.89 | 500.00 | 139.89 | 128.0\% |
| 4160 - Other Copies | 4.63 | 1,000.00 | (995.37) | 0.5\% |
| Total $4100 \cdot$ Printing Income | 644.52 | 1,500.00 | (855.48) | 43.0\% |
| 4200 - Village | 0.00 | 1,000.00 | $(1,000.00)$ | 0.0\% |
| 4400 - Fines | 256.22 |  |  |  |
| $4500 \cdot$ Lost/Damaged Books Refund | 138.24 |  |  |  |
| 4505 - Sale of Extraneous Materials | 126.40 |  |  |  |
| 4525 - Cafe Receipts | 83.32 | 600.00 | (516.68) | 13.9\% |
| 4540 - Tax Income | 1,012,268.65 | 717,902.00 | 294,366.65 | 141.0\% |
| 4550 - Miscellaneous | 3,009.40 |  |  |  |
| 4560 - Program Income | 527.39 |  |  |  |
| $4600 \cdot$ LLSA | 4,502.00 | 4,000.00 | 502.00 | 112.6\% |
| 4700 - Interest | 10.57 | 150.00 | (139.43) | 7.0\% |
| 4800 - NonDesignated Donations | 1,180.53 | 3,000.00 | $(1,819.47)$ | 39.4\% |
| Total Income | 1,022,747.24 | 728,152.00 | 294,595.24 | 140.5\% |
| Expense |  |  |  |  |
| $5000 \cdot$ HUMAN RESOURCES$5100 \cdot$ Salaries |  |  |  |  |
|  |  |  |  |  |
| 5110 - Library Director II | 31,244.10 |  |  |  |
| 5115 - Librarian I | 49,878.72 |  |  |  |
| 5130 . Clerical | 101,496.67 |  |  |  |
| 5100 - Salaries - Other | 0.00 | 454,315.00 | (454,315.00) | 0.0\% |
| Total $5100 \cdot$ Salaries | 182,619.49 | 454,315.00 | (271,695.51) | 40.2\% |
| 5200 - Benefits |  |  |  |  |
| 5210 Medicare/SS | 13,913.13 | 31,000.00 | $(17,086.87)$ | 44.9\% |
| 5225 - HRA Contributions | 8,814.15 | 48,240.00 | $(39,425.85)$ | 18.3\% |
| 5230 - Disability | 0.00 | 2,700.00 | $(2,700.00)$ | 0.0\% |
| 5235 - Voluntary Benefits | (801.36) |  |  |  |
| 5240 - SUTA | 639.23 | 3,500.00 | $(2,860.77)$ | 18.3\% |
| 5250 - Workmens Compensation | 4,458.55 | 4,500.00 | (41.45) | 99.1\% |
| 5255 - Employee Assistance Plan | 500.00 | 500.00 | 0.00 | 100.0\% |
| 5260 - Retirement | 0.00 | 40,000.00 | $(40,000.00)$ | 0.0\% |
| 5200 - Benefits - Other | 901.53 |  |  |  |
| Total $5200 \cdot$ Benefits | 28,425.23 | 130,440.00 | $(102,014.77)$ | 21.8\% |
| 5300 - Payroll Costs | 1,169.18 |  |  |  |
| Total 5000 - HUMAN RESOURCES | 212,213.90 | 584,755.00 | $(372,541.10)$ | 36.3\% |
| 5400 ADMINISTRATION |  |  |  |  |
| 5415 - Hotspots | 2,392.34 | 5,000.00 | $(2,607.66)$ | 47.8\% |
| 5420 - Promotion | 17.98 | 500.00 | (482.02) | 3.6\% |
| 5425 - Internet Service | 900.00 | 1,800.00 | (900.00) | 50.0\% |
| 5430 - Telephone System | 157.41 | 2,300.00 | $(2,142.59)$ | 6.8\% |
| 5435 - Insurance | 8,674.19 | 8,300.00 | 374.19 | 104.5\% |


|  | Jul - Nov 23 | Budget | \$ Over Budget | \% of Budget |
| :---: | :---: | :---: | :---: | :---: |
| 5440 Accounting |  |  |  |  |
| 5442 - Review/Audit | 0.00 | 5,900.00 | $(5,900.00)$ | 0.0\% |
| 5444 - Supplies | 292.91 | 150.00 | 142.91 | 195.3\% |
| Total 5440 Accounting | 292.91 | 6,050.00 | $(5,757.09)$ | 4.8\% |
| 5450 - Equipment | 2,946.36 | 500.00 | 2,446.36 | 589.3\% |
| 5451 - Service Contract | 575.44 |  |  |  |
| 5452 - Toshiba copier | 148.18 | 1,000.00 | (851.82) | 14.8\% |
| 5460 - Office Supplies |  |  |  |  |
| 5461 - Staff Room | 0.00 | 200.00 | (200.00) | 0.0\% |
| 5462 - White Paper | 78.78 | 250.00 | (171.22) | 31.5\% |
| 5463 - Other | 275.24 | 500.00 | (224.76) | 55.0\% |
| Total 5460 - Office Supplies | 354.02 | 950.00 | (595.98) | 37.3\% |
| 5470 - Training/Travel | 1,023.95 | 1,500.00 | (476.05) | 68.3\% |
| 5475 - Legal | 0.00 | 800.00 | (800.00) | 0.0\% |
| 5480 - Dues | 335.00 | 1,000.00 | (665.00) | 33.5\% |
| 5485 - Postage | 138.22 | 300.00 | (161.78) | 46.1\% |
| 5486 - Vote Expense | 16.50 | 1,500.00 | $(1,483.50)$ | 1.1\% |
| 5490 - Misc | 5.59 |  |  |  |
| Total 5400 ADMINISTRATION | 17,978.09 | 31,500.00 | $(13,521.91)$ | 57.1\% |
| 5900 - BUILDINGS \& GROUNDS |  |  |  |  |
| 5910 - Utilities |  |  |  |  |
| 5912 - Electric | 1,730.21 | 6,500.00 | $(4,769.79)$ | 26.6\% |
| 5913 - Sewer \& Water | 1,224.17 | 800.00 | 424.17 | 153.0\% |
| 5914 - Gas | 172.17 | 1,500.00 | $(1,327.83)$ | 11.5\% |
| Total 5910 - Utilities | 3,126.55 | 8,800.00 | $(5,673.45)$ | 35.5\% |
| 5920 - New Equipmnt | 359.00 | 300.00 | 59.00 | 119.7\% |
| 5930 - Repairs \& Maint |  |  |  |  |
| 5932 - Equipment | 267.61 | 1,300.00 | $(1,032.39)$ | 20.6\% |
| 5934 • Blding \& Ground | 2,962.45 | 9,760.00 | $(6,797.55)$ | 30.4\% |
| 5930 - Repairs \& Maint - Other | 1,667.50 |  |  |  |
| Total 5930 - Repairs \& Maint | 4,897.56 | 11,060.00 | $(6,162.44)$ | 44.3\% |
| 5940 - Maintenance Contracts |  |  |  |  |
| 5943 - Trash Removal | 231.49 | 550.00 | (318.51) | 42.1\% |
| 5945 - Fire Protection | 474.00 | 900.00 | (426.00) | 52.7\% |
| 5946 - Snow Plowing | 0.00 | 1,000.00 | $(1,000.00)$ | 0.0\% |
| Total 5940 - Maintenance Contracts | 705.49 | 2,450.00 | $(1,744.51)$ | 28.8\% |
| 5970 - Supplies |  |  |  |  |
| 5972 - Custodial | 463.83 | 800.00 | (336.17) | 58.0\% |
| 5974 - Building | 226.08 | 650.00 | (423.92) | 34.8\% |
| 5976 - building depreciation | 0.00 | 1,000.00 | $(1,000.00)$ | 0.0\% |
| 5970 - Supplies - Other | 30.24 |  |  |  |
| Total $5970 \cdot$ Supplies | 720.15 | 2,450.00 | $(1,729.85)$ | 29.4\% |

Total 5900 - BUILDINGS \& GROUNDS
6000 • TECH (NETWORK AND ILS)
6100 - New Hardware
6150 - Parts for Repair \& Maint
6200 - New Software
6300 - Maintenance
$6400 \cdot$ ILS Software
Total 6000 - TECH (NETWORK AND I...
$7100 \cdot$ REFERENCE 7110 - Materials

7120 - Reference Books
Total $7110 \cdot$ Materials
Total $7100 \cdot$ REFERENCE
7300 - ADULT SERVICES
7310 - Materials
7315 - Print Materials 7320 - Adult Fiction 7321 - Graphic Novels 7330 - Adult Non Fiction 7370 - Periodicals

Total $7315 \cdot$ Print Materials

## 7380 - AV Materials

 7382 - Audio Books 7384 - CD Music 7386 - DVDTotal 7380 - AV Materials
Total $7310 \cdot$ Materials
7420 - Programming
7450 - Equipment
7451 - Laser Printer
7452 - Other Equipment
Total 7450 - Equipment
7454 - Cafe Supplies
Total 7300 - ADULT SERVICES

| $\mathbf{7 5 2 0} \cdot$ E | 432.61 | $1,800.00$ | $(1,367.39)$ | $24.0 \%$ |
| :--- | ---: | ---: | ---: | ---: |
| $\mathbf{7 5 3 0} \cdot$ J Fiction | 649.32 | $1,500.00$ | $(850.68)$ | $43.3 \%$ |
| $\mathbf{7 5 4 0} \cdot$ J Non-Fiction | 384.39 | 750.00 | $(365.61)$ | $51.3 \%$ |

105.39
0.00
0.00
837.50
$35,287.00$
$36,229.89$

| $3,000.00$ |
| ---: |
| 300.00 |
| 500.00 |
| $3,000.00$ |
| $35,287.00$ |
| $42,087.00$ |


(5

| $(2,894.61)$ | $3.5 \%$ |
| ---: | ---: |
| $(300.00)$ | $0.0 \%$ |
| $(500.00)$ | $0.0 \%$ |
| $(2,162.50)$ | $27.9 \%$ |

$(5,857.11)$

| $(8,607.67)$ |  | $25.2 \%$ |
| :---: | :---: | :---: |
| $(327.13)$ |  | $6.5 \%$ |
| $(3,137.29)$ |  | $37.3 \%$ |
| $(775.78)$ |  | $80.6 \%$ |
| $(12,847.87)$ |  | $38.4 \%$ |


| (2,252.29) | 35.6\% |
| :---: | :---: |
| (189.02) | 5.5\% |
| $(2,320.37)$ | 42.0\% |
| (4,761.68) | 38.2\% |
| $(17,609.55)$ | 38.3\% |
| (728.67) | 51.4\% |

```
7500 - YOUTH SERVICES
7510 - Materials
7515 - Print Materials
7510 - Materials
        7515 - Print Materials
```

| 500.00 |  | $(440.00)$ |
| :---: | :---: | :---: |
| 500.00 |  | $(440.00)$ <br> 500.00 |
|  | $(440.00)$ | $12.0 \%$ |


| $2,892.33$ |
| :---: |
| 22.87 |
| $1,862.71$ |
| $3,224.22$ |
| $8,002.13$ |


| 11500.00 |
| ---: |
| 350.00 |
| $5,000.00$ |
| $4,000.00$ |
| $20,850.00$ |


| $1,247.71$ |
| :---: |
| 10.98 |
| $1,679.63$ |
| $2,938.32$ |
| $10,940.45$ |


| $3,500.00$ |
| ---: |
| 200.00 |
| $4,000.00$ |
| $7,700.00$ |
| $28,550.00$ |
| $1,500.00$ |


| $\begin{array}{r} 209.78 \\ 32.98 \end{array}$ | 200.00 | (167.02) | 16.5\% |
| :---: | :---: | :---: | :---: |
| 242.76 | 200.00 | 42.76 | 121.4\% |
| 77.30 | 950.00 | (872.70) | 8.1\% |
| 12,031.84 | 31,200.00 | $(19,168.16)$ | 38.6\% |

$\begin{array}{r}60.00 \\ \hline 60.00 \\ \hline 60.00\end{array}$

| $1,247.71$ |
| ---: |
| 10.98 |
| $1,679.63$ |
| $2,938.32$ |
| $10,940.45$ |
| 771.33 |

(728.67)
(365.61)

$$
5
$$

| Jul - Nov 23 |
| ---: |
| $9,808.75$ |

Budget
$25,060.00$

| \$ Over Budget |  |
| ---: | :--- |
| $(15,251.25)$ | $\%$ of Budget |
| $39.1 \%$ |  |

$\frac{100.0 \%}{86.1 \%}$

|  | Jul - Nov 23 | Budget | \$ Over Budget | \% of Budget |
| :---: | :---: | :---: | :---: | :---: |
| $7550 \cdot \mathrm{YA}$ | 373.27 | 1,250.00 | (876.73) | 29.9\% |
| $7560 \cdot \mathrm{Realia}($ Non-Book) | 34.97 | 300.00 | (265.03) | 11.7\% |
| Total 7515 - Print Materials | 1,874.56 | 5,600.00 | $(3,725.44)$ | 33.5\% |
| 7580 - AV Materials |  |  |  |  |
| 7582 Audiobooks | 70.87 | 200.00 | (129.13) | 35.4\% |
| 7584 - Music CD | 0.00 | 100.00 | (100.00) | 0.0\% |
| 7588 - Video Games | 434.70 | 1,200.00 | (765.30) | 36.2\% |
| Total 7580 - AV Materials | 505.57 | 1,500.00 | (994.43) | 33.7\% |
| Total $7510 \cdot$ Materials | 2,380.13 | 7,100.00 | $(4,719.87)$ | 33.5\% |
| $7620 \cdot$ Programming | 3,138.58 | 2,400.00 | 738.58 | 130.8\% |
| Total 7500 - YOUTH SERVICES | 5,518.71 | 9,500.00 | $(3,981.29)$ | 58.1\% |
| 8100 - TECHNICAL SERVICES |  |  |  |  |
| 8155 - Processing Costs | 188.61 | 800.00 | (611.39) | 23.6\% |
| 8161 - Tech Supplies |  |  |  |  |
| 8162 - Repair | 0.00 | 25.00 | (25.00) | 0.0\% |
| 8163 - AV | 64.99 | 575.00 | (510.01) | 11.3\% |
| 8165 - Disc Cleaner | 183.99 | 100.00 | 83.99 | 184.0\% |
| 8167 - Misc | 187.87 | 750.00 | (562.13) | 25.0\% |
| 8161 - Tech Supplies - Other | 200.71 |  |  |  |
| Total 8161 - Tech Supplies | 637.56 | 1,450.00 | (812.44) | 44.0\% |
| Total 8100 - TECHNICAL SERVICES | 826.17 | 2,250.00 | $(1,423.83)$ | 36.7\% |
| $8200 \cdot$ CIRCULATION |  |  |  |  |
| 8250 - Equipment | 0.00 | 200.00 | (200.00) | 0.0\% |
| 8260 - Patron Cards | 0.00 | 200.00 | (200.00) | 0.0\% |
| 8275 - Postage for Overdues | 128.20 | 300.00 | (171.80) | 42.7\% |
| 8280 - Mailing Supplies | 0.00 | 100.00 | (100.00) | 0.0\% |
| 8295 - Unique Management | 247.20 | 500.00 | (252.80) | 49.4\% |
| Total $8200 \cdot$ CIRCULATION | 375.40 | 1,300.00 | (924.60) | 28.9\% |
| Total Expense | 295,042.75 | 728,152.00 | $(433,109.25)$ | 40.5\% |
| Net Ordinary Income | 727,704.49 | 0.00 | 727,704.49 | 100.0\% |
| Other Income/Expense |  |  |  |  |
| Other Income |  |  |  |  |
| $8400 \cdot$ NON-BUDGETED DONATIONS |  |  |  |  |
| 8405 - MISC/Donations-Materials | (99.26) |  |  |  |
| 8415 • Friends - Materials/Equipme... | (153.45) |  |  |  |
| 8425 - Hobart/Watkins/Reiner | (106.29) |  |  |  |
| 8430 - Underwood-Materials | $(1,187.62)$ |  |  |  |
| Total 8400 - NON-BUDGETED DONA... | $(1,546.62)$ |  |  |  |


|  | Jul - Nov 23 | Budget | \$ Over Budget | \% of Budget |
| :---: | :---: | :---: | :---: | :---: |
| Total Other Income | $(1,546.62)$ |  |  |  |
| Net Other Income | $(1,546.62)$ |  |  |  |
| Net Income | 726,157.87 | 0.00 | 726,157.87 | 100.0\% |


|  | Nov 30, 23 |
| :--- | :---: |
| Beginning Balance |  |
| Cleared Transactions |  |
| Deposits and Credits - 1 item | $126,057.43$ |
| Total Cleared Transactions | 2.07 |
| Cleared Balance | 2.07 |
| Register Balance as of 11/30/2023 | $\mathbf{1 2 6 , 0 5 9 . 5 0}$ |
| Ending Balance | $126,059.50$ |


|  | Nov 30, 23 |
| :---: | :---: |
| Beginning Balance | 923,205.41 |
| Cleared Transactions |  |
| Checks and Payments - 83... | $(101,422.96)$ |
| Deposits and Credits - 5 it... | 1,169.48 |
| Total Cleared Transactions | $(100,253.48)$ |
| Cleared Balance | 822,951.93 |
| Uncleared Transactions |  |
| Checks and Payments - 19... | $(10,739.67)$ |
| Deposits and Credits - 3 it... | 109.03 |
| Total Uncleared Transactions | $(10,630.64)$ |
| Register Balance as of 11/30/2023 | 812,321.29 |
| New Transactions |  |
| Checks and Payments - 4 i... | $(233,762.84)$ |
| Total New Transactions | $(233,762.84)$ |
| Ending Balance | 578,558.45 |



# PENN YAN PUBLIC LIBRARY 

 AMAZE YOURSELF.2024-2028 Penn Yan Public Library Strategic Plan

## Mission Statement

Penn Yan Public Library's mission is to awaken and satisfy curiosity in the individual, thus enriching the community.

## Narrative

In the spring months of 2023, members of the Penn Yan Public Library staff, Board of Trustees, and Friends group used the "Community Data First approach" to find out more about people's aspirations for our community by asking local groups the four questions listed below. The groups included: Penn Yan Rotary, Milly's Pantry Board of Directors, Penn Yan Downtown Business Council, Friends of Penn Yan Public Library, Penn Yan Public Library Board of Directors, Penn Yan Walking Exercise Group, a group of afterschool teen patrons, INSYGHT (multiple agency representatives), library staff meeting attendees, Dream Team and Keuka Compass.

Over the next few weeks, the Library Director, the Youth Services and the Adult Services Directors analyzed other strategic, long-range and compressive plans including but not limited to: The Yates County 2020 Comprehensive Plan, and the 2016 Village of Penn Yan Comprehensive Plan. 2020 Census data along with other statistics sources, and other library strategic plans were also studied.

At the end of June 2023, the Library Director analyzed the data (See page 13) collected from the community groups and developed the outline of the 2024-2028 Strategic Plan document. New components found in this strategic plan are the values that the staff and Board of Directors developed in 2019: core library service categories (Collection, Programming, Library Personnel, Library Facility and Grounds, Technology), and SMART style (Specific, Measurable, Achievable, Relevant, Time-bound) action plan objectives.

The Library Director, the Youth Services and the Adult Services Directors analyzed other strategic, longrange and compressive plans including but not limited to: The Yates County 2020 Comprehensive Plan, the 2016 Village of Penn Yan Comprehensive Plan. 2020 census data along with other statistics sources, and other library strategic plans were studied.

In July through October 2023 department directors met to formulate key goals, action plans and objectives. The draft plan was submitted to the Board of Trustees in November 2023 and passed in December 2023.

## Penn Yan Public Library Values

## Inviting

We provide a welcoming, organized environment that is inviting to patrons, whether they prefer peacefulness or fun and entertainment. We listen to our patrons' needs and interact with them in a friendly, approachable manner. We are visible to the community so as to proactively engage and invite people in, rather than waiting for them to come to us.

## Inclusion

We want everyone to be able to access our programs and services. Our location is physically accessible, and we are flexible to meet the needs of individuals and individual situations. We work together with community organizations and systems to increase access to the library's offerings. We are communityoriented and encourage the public to engage with our community.

## Service

We strengthen individuals and the community through the services we provide. With that in mind, we are resourceful and offer a variety of programs and services both inside and outside of the library. Our offerings meet the diverse needs of the community we serve. Our procedures are clear to make it easy for people to use the library.

## Enrichment

We value the cultivation of practical knowledge as well as creative discovery. We provide programs and resources that are both educational and entertaining to enrich people's lives. We offer resources, activities and skill-building workshops that awaken the curiosity of our patrons while also deepening their learning and knowledge.

## Relevance

We maintain a visible presence and stay connected to the community. We regularly ask patrons for feedback to ensure we are meeting their needs. We maintain a collection of materials that are up-todate and relevant to members of the community. We are in tune with their priorities and needs so that our programs and services are of value.

## Community Aspirations

1-Safe, no bullying, harmonious
Kind, friendly, welcoming
Accepting, respectful to one another, people are valued Inclusive, honoring diversity
Honest

2-Giving, supportive, volunteering community
Connected residents
Supported non-profits

3-Resources for all
Food security for all residents
Mental health resources
Affordable housing
Work opportunities for youth

4-Vibrant small town, quaint, growing
Good infrastructure, sustainability
Curb appeal
Walkability, bike friendly, parks and public greenspace
Diverse public social spaces, libraries, playgrounds, community centers

5-Residents who are informed about local recreational, cultural, civic and educational opportunities Available local recreational, (multi-)cultural, civic, and educational opportunities for all ages

## A. Collection

## Adult Collection

Goal: PYPL will offer an up-to-date diverse collection of both material types and perspectives.
Value(s): Inclusion Community Aspiration: 1
Action plan: Adult Services staff will be apprised of the types of library materials patrons need and want.
Objective: The Adult Services Department will survey patrons and community members at least 1 time between 2024 and 2028.

Action plan: The size and placement of the collection will be adjusted according to anticipated building modernization.

Objective: The distance between the adult shelving units will be expanded to meet ADA requirements by 2028.

Action plan: Adult material collection budget lines will be adjusted to accommodate demand for specific or new material types.

Objective: Annually the materials budget will reflect the changing demand for digital materials and any other new material types that are in demand.

Goal: The collection will help make a wide variety of experiences and activities available to patrons of all backgrounds.

Value(s): Inviting, inclusion, service, enrichment, relevance
Community aspiration(s): 2, 3, 4
Action plan: Staff will establish an "Experience Library" of free passes to area cultural attractions and/or local educational providers by the end of 2024.

Objective: Add at least three new passes to the current collection of Empire Passes and Buffalo Zoo passes, bringing the total to at least five.

Action plan: Develop the adult music and graphic novel collections to provide a greater balance between community interests and perspective-broadening material and communicate the offerings to community members/patrons.

Objective: Add at least five music CDs quarterly reflecting this action plan.
Objective: Add at least three adult graphic novels quarterly reflecting this action plan.
Objective: Continue graphic novel recommendation posts, establish music CD recommendation posts weekly on Facebook and Instagram. Where possible, incorporate relevant recommendations into programming.

Objective: Hold a quarterly, hybrid "What's New in the Adult Collection" program/presentation starting in 2024.

Action Plan: Develop the collection of available hardware to reflect a greater range of useful items for community enrichment, including a range of accessibility equipment and consumer technology.

Objective: Maintain an ongoing awareness of up-and-coming technology using sources like professional library media, Wired, and the Center for the Future of Libraries.

Objective: Use a combination of existing technology budget allocations, STLS Foundation grants, COSAC grants, and Friends of PYPL monies to fund additions to these collections.

Objective: Consider adding one new piece of accessibility equipment to the collection per quarter, starting in 2024.

Objective: Consider adding one new piece of general-interest technology equipment to the collection per quarter, starting in 2024.

Objective: As new technology items are added to the collection, host programs and/or post social media content explaining their purpose and use.

Action plan: The library will better serve remote areas of its service area by developing outreach delivery and/or drop-in sites.

Objective: Adult services and customer service staff will collaborate on the drafting of an outreach grant in 2024 to serve remote population centers such as Benton and Dresden.

Action plan: Library personnel will continue to diversify the stories, subjects, and authors represented in the print and audio-visual material available to the public.

Objective: At least 8 additional BIPOC (Black, Indigenous, and People of Color) and LGBTQ popular fiction authors will be added to the PYPL automatic adult fiction purchasing roster by the end of 2024.

Objective: Staff will audit nonfiction sections and add new BIPOC/LGBTQ titles to areas determined to be lacking in authentic and realistic representation.

Objective: At least one popular DVD title that reflects authentic and realistic representation of diversity will be added to the collection per month.

## Children's Collection

Goal: The youth collections will reflect the priority of supporting an inclusive, respectful, and welcoming community.

Value(s): inclusion Community Aspiration(s): 1, 2
Action Plan: The Youth Services Director will consult appropriate ALA-produced awards lists to ensure that items added to the collection are inclusive.

Objective: Each year, the titles that win the Printz, Newbery, Caldecott, King, Batchelder, Belpre, Schneider Family, and Stonewall awards (given by the American Library Association), will be added to the Youth collections.

Goal: The youth collections will help build a welcoming and accepting community.
Value(s): relevance Community Aspiration(s): 1, 2
Action Plan: The Youth Services Director will join the STLS Digital Selectors Team.
Objective: Every month, the youth collections will add digital titles wherein $20 \%$ of the total number of copies in each cart should be titles that highlight the perspectives of people with disabilities, and nonwhite, BIPOC (black, Indigenous, and people of color), LGBTQIA+ authors.

## B. Programming

## Adult Programming

Goal: The library's adult programming offerings will serve as a source for information and action around issues directly impacting Yates County residents and visitors as often as possible.

Value(s): Service, Enrichment, Relevance
Community aspiration(s): 3, 4, 5
Action plan: Create connections with local village, town and county officials or agencies to provide direct updates, in the form of presentations to patrons on construction, energy, health, education, recreation, etc. issues as appropriate.

Objective: Create a connection with the Village of Penn Yan Department of Public Works by the end of 2024.

Objective: Create a connection with Yates County Public Health by June 2024.
Objective: Identify the agency most involved in the health and upkeep of Keuka Lake (including regarding harmful algal blooms (HABs) and create a connection with it by the end of 2024.

Action plan: Create connections with local nonprofits to provide direct updates, in the form of presentations, to patrons on sustainability, resilience, etc. issues as appropriate.

Objective: Create a connection with Sustainable Finger Lakes by the end of 2024.

Goal: The library will continue to offer the capacity for a wide range of participation in many of our adult programs.

Value(s): Inviting, Inclusion, Service, Enrichment, Relevance
Community aspiration(s): 2, 3, 4
Action plan: The library will continue to make adult programming available to patrons with mobility and sensory concerns.

Objective: The library will continue to offer an array of adult programs virtually via Zoom.
Objective: The library will continue to record and subtitle certain adult programs as appropriate, with an emphasis on those presenting original information for broad audiences.

Objective: The library will purchase and put into use the Owl Labs Meeting Camera for appropriate events by the end of 2024.

Objective: The library will seek to contract with an organization providing American Sign Language (ASL) interpretation services to be available upon request.

Goal: The library's programming will address diversity issues such as race, gender, sexual orientation, class, etc., as well as diverse perspectives, by platforming a wider variety of backgrounds in presenters, materials, and topics as often as possible.

Value(s): Inviting, Inclusion, Service, Enrichment, Relevance Community aspiration(s): 1, 3, 4
Action Plan: Library personnel will reach out to and partner with organizations and agencies representing diverse populations to present a variety of educational and community-building public programs.

Objective: Staff will identify and reach out to at least one organization or agency representing the Black community in 2024.

Objective: Staff will identify and reach out to at least one organization or agency representing the Indigenous community in 2024.

Objective: Staff will identify and reach out to at least one organization or agency representing immigrants, refugees, asylum seekers and/or displaced populations in 2025.

Objective: Staff will identify and reach out to at least one organization or agency representing people of diverse religious backgrounds in 2025.

Objective: Staff will continually inform themselves via local, national and international news on emerging subjects that would necessitate outreach to additional groups of people to build community with.

Goal: Youth in-house programming for youth under age 12 will focus on building all kinds of literacy skills in our community's youngest patrons.

Value(s): inviting, enrichment, relevance Community Aspiration(s): 3, 5
Action Plan: The library's programming for youth under 12 will appeal to both youth and caregivers.
Objective: Each year, the Youth Services department will offer at least two programs aimed at building early literacy skills in caregivers.

Objective: Each year, the Youth Services department will offer at least one non-storytime early-literacy-skill-building program per quarter.

Goal: Youth in-house programming for ages 12 to 18 will meet these users "where they are," offering opportunities to inform, enlighten, and entertain.

Value(s): inclusion, service Community Aspiration(s): 1, 5
Action Plan: The library's programming for ages 12 to 18 will be designed to meet the diverse needs of this sometimes-challenging demographic.

Objective: Each year, the Youth Services department will partner with at least three community organizations that offer programming for this age to provide new program opportunities.

Objective: Each year, the Youth Services department will offer at least one program for the 12-18 age group that includes new-to-the-library technology

Objective: Each year, the Youth Services department will offer at least six programs that support the mental health of youth ages 12-18.

Goal: Youth in-house programming for families will focus on creating memorable experiences for intergenerational groups of all kinds.

Value(s): inclusion, service Community Aspiration(s): 1,5
Action Plan: The Youth Services department will strive to offer programming that is accessible to all ages.

Objective: Quarterly, the Youth Services department will offer at least one intergenerational program in the evening.

## Youth Outreach Programming

Goal: Youth Services Outreach programming will connect young patrons, regardless of their physical location, with library resources.

Value(s): service, relevance Community Aspiration(s): 2, 3

Action Plan: Youth Services staff will pursue outreach opportunities that showcase a diverse variety of library resources to diverse audiences.

Objective: Each year, the Youth Services department will offer at least one outreach program for youth that highlights the Libby app, JobNow, and other relevant library resources.

Goal: The Youth Services department will build and maintain strong relationships with a wide variety of community partners.

Value(s): enrichment Community Aspiration(s): 3, 4
Action Plan: Youth Services staff will continuously seek out new outreach partnerships, with a special focus on non-traditional outreach partnerships.

Objective: Youth Services staff will visit at least two new outreach locations per calendar year.

## Youth Virtual Programming

The Youth Services Department will provide virtual programming if there is a quantifiable demand for it (i.e. during a pandemic), otherwise the department will focus on in-person programming, both onsite and offsite.

## C. Library Personnel

Goal: Library Personnel will be informed about Penn Yan community resources and opportunities to collaborate with local agencies and organizations.

Value(s): Inclusion Community Aspiration(s): 2,3,5
Action plan: Guest speakers will present at staff roundtables
Objective: At least 3 times a year, representatives of local agencies will be invited to speak at staff roundtables

Objective: Librarians will continue to participate in local agency committees and service organizations.

Goal: Library personnel will be trauma informed.
Value(s): Inviting Community Aspiration(s): 1,2
Action plan: Staff will receive training on mental health issues
Objective: At least once a year, staff will receive training from our Employee Assistance Plan representatives.

Goal: Library Personnel will be informed about PYPL and STLS (Southern Tier Library System) resources, procedures, policies and technologies and have opportunities to gain new professional knowledge.

Value(s): Service Community Aspiration: 1,2,4
Action plan: Staff will be continuously updated/trained on new library resources and policies.
Objective: Daily verbal and written means of communication of instructions will be used.
Objective: Staff will receive training at monthly Staff Roundtables.
Objective: Staff will continue to be supported in attending offsite training, meetings and conferences with annual budget lines for travel/training, and dues.

Action plan: Staff will continuously participate in creating/updating and training peers on new procedures.

Objective: Daily verbal and written means of communication of instructions and procedural updates will be used.

Objective: Staff will receive training at monthly Staff Roundtables.
Goal: Library Personnel will be informed about Diversity, Equity and Inclusion issues.

## Value(s): Inviting, Inclusion, Relevance Community Aspiration: 1,2

Action plan: Staff will receive training on Diversity Equity and Inclusion issues.
Objective: The Adult Services Director will annually train staff on Diversity Equity and Inclusion at a Staff Roundtable.

Goal: Individual Library Staff members will be supported in setting individual goals.
Value(s): Inclusion, Service, Enrichment Community Aspiration: 1,2,5
Action plan: Staff will be able to develop their own SMART goals annually.
Objective: The Director will develop the staff evaluation process to include SMART goal formation on the self-evaluation form for full-time staff by fall 2025.

Goal: Library Staff will experience an emotionally supportive workplace.
Value(s): Inviting, Enrichment Community Aspiration: 1,2,3
Action plan: The mental health of the staff is prioritized
Objective: All staff will have access to mental health care through the continued annual renewal of the Employee Assistance Plan.

Action plan: Staff social refresh time will be supported
Objective: At least 5 hours annually will be set aside for possible staff celebrations.

## D. Library Facilities and Grounds

Goal: PYPL will have a continuously maintained building and maintained grounds.
Value(s): Inviting, Inclusion, Service, Relevance Community Aspiration: 1,4
Action Plan: Curb appeal, interior aesthetics and sustainability will be maintained and improved.
Objective: By the end of 2024 trees on the library grounds will be trimmed.
Objective: By the end of 2024 the front public sidewalk will be replaced.
Objective: By the end of 2024 the book display unit will be replaced. (Friends)
Objective: The PAC area furnishings will be replaced by the end of 2028. (Friends)
Objective: The cabinet in the meeting room will be replaced by the end of 2028. (Friends)

Goal: Create an environment in which persons of all gender identities feel welcome.
Value(s): Inviting, Inclusion, Service, Relevance
Community aspiration(s): 1, 2, 3, 4

Action plan: Include provision for gender-neutral bathrooms in line with current best practices in the plan for the upcoming library construction project, along with necessary modifications to the library's use policy.

Objective: Include plans for a gender-neutral bathroom remodel in the call for bids for our upcoming construction project.

## Youth Facilities

Goal: The Youth Services area will reflect the values and aspirations of the community.
Value(s): Inviting, Inclusion, Service, Enrichment, Relevance
Community Aspiration(s): 1, 4, 5
Action Plan: The placement of the Youth Services stacks, furniture, and décor will change as necessary to meet the needs of the community.

Objective: The Youth Services area will be completely re-arranged by the end of 2026, based on the results of a user survey conducted in 2025.

Goal: PYPL will become more accessible.
Value(s): Inviting, Inclusion, Service, Relevance Community Aspiration: 1,4
Action Plan: In 2024, a multi-phased construction project will begin resulting in a more accessible building by 2028.

Objective: Restrooms will be refurbished by the end of 2028
Objective: Entryways/doorways will be refurbished by the end of 2028.
Objective: Lighting in the newer addition will be moved and replaced by the end of 2028.
Objective: Shelving units will be moved to provide 45" aisles and carpet replaced by the end of 2028.

## E. Technology

Goal: Up to date, in working order technology will continuously be available for public and staff use.
Value(s): Service, Relevance Community Aspiration: 2,3,5
Action Plan: An updated Technology Plan will be created.
Objective: Staff will convene a technology plan committee in early 2024 to earmark prioritized technology updates to take place by the end of 2028.

Objective: The new technology plan will be written by the end of 2024.
Action Plan: All technology will continue to be replaced and repaired.
Objective: The Technology Library Assistant will create a new regular replacement schedule for all technology by the end of 2024.

Objective: The Technology Library Assistant will facilitate the purchasing of replacement technology including desktop and laptop computers according to the schedule on an annual basis.

Goal: The library will use and promote existing technology and information sources to connect community members with upcoming events throughout the region.

Value(s): Inclusion, Service, Enrichment, Relevance Community aspiration(s): 2, 3, 4, 5
Action plan: Promote the Yates County Chamber of Commerce community calendar as the "calendar of record" for all local activities and events.

Objective: Add a link to the Chamber calendar on the PYPL home page, add it to the website
Objective: When interacting or partnering with other community agencies, encourage them to consider the Chamber calendar as the calendar of record for our community, to promote it in their physical and digital spaces, and to submit activities and events to it for promotion; remind them that if they create Facebook Events for their activities, the Chamber may be able to automatically add them to their own calendar.

Goal: Provide greater access to the items and accessories patrons need to navigate our increasingly device-driven world.

Value(s): Inclusion, Service, Relevance Community aspiration(s): 2, 3

Action plan: Increase the library's capacity to meet patrons' power needs.
Objective: Add at least two public device charging stations by the end of 2024.
Objective: Create an organized collection of loanable (in-house) charging cords to serve the most common types of devices by the end of 2024.

## Spring 2023 'Community Data First' collection results

Number of groups of people surveyed: 12
Number of people surveyed: 100
What age groups are represented: Child_1__ Teen_10__ New Adult__6_ Middle Years_48__ Senior_35_

Village of Penn Yan Residents? Yes, most participants were residents of the village.
If no, resident of what township? Jerusalem, Milo, Rushville, Dundee, Himrod, Watkins Glen, Torrey,

1. What kind of community do you want to live in? The collected answers brainstormed by participants fit into five main categories. (See page 3.)

## 2. Why is that important to you?

Participants thought the above answers were important because there can be...
-A both mentally and physically healthier population
-Reduced poverty
-A community where everyone can have the chance to succeed and feel respected
-A fully educated public working toward open mindedness and respect for diversity
-A feeling of belonging for all
-Encouragement for healthy caring human beings
-Diverse experiences available
-A community that doesn't have nameless, faceless representatives in our businesses and elsewhere
-A community that attracts tourists and new residents
-People living their own lives and not feeling judged
-A community that offers solutions to people's struggles
-A community that retains youthful residents with opportunities to meet their goals
-Social opportunities for all generations
-A place that prepares children for the larger world
-Decreased loneliness and isolation
-Positive interactions
-Increased Quality of life-
-Affordable safe housing
-A welcoming, safe, healthy, connected, authentic community
-Rising quality of life

## 3. How is that different from how you see things now?

-There is a portion of the community that is closed minded, not welcoming, rigid
-No one place to find out all events and public activities going on
-No one place to fin out about local volunteer activities
-Concern that vetting of senior services listed by other agencies is lacking
-Not enough mental health providers
-Too many silos trying to address community issues, need for more partnerships
-Tourism can take resources away from people who live here
-PYCSD school population shrinking
-People don't stay to raise their families
-There are judgmental people
-Individuals react negatively to change
-Not a diverse population
-Bullying continues to be an issue
-Not everyone has access and knowledge of available resources
-Not enough opportunities to hear and be heard respectfully
-People embracing their own diversity, but not others diversity
-Sometimes people are not outwardly friendly
-Some people can not work in peace and have acceptance from others
-The community is divided politically neighbor by neighbor
-Is being told we are divided by others creating a self-fulfilling prophecy?
-If one "side" is extreme in their views, is the other side extreme also?
-Can voices of authority make a difference by modeling accepting behavior?
-Some folks seem disconnected
-Since Covid there is less cultural opportunities such as lectures and classes
-Leadership doesn't reflect all aspects of the community
-There are judgmental parts of the community
-Fear of outsiders
-Clicks, exclusivity, economically and generationally
-Not enough sharing of good news
-Not one place to find out what is going on in the community

## 4. What are some things that need to happen to create that kind of change?

-More involvement from different segments of the community
-More youth engagement outside of school activities
-Better listening and less talking
-A stronger connection between government and what people want
-More opportunities for children
-Arts education for youth
-Intergenerational connections opportunities
-Focusing on environment such as local trails and parks and water quality
-More diverse bipartisan local government
-Provided opportunities for diverse groups to talk about issues
-More "late" night non-alcohol related opportunities
-Family friendly activities
-More local shopping locations for useful items
-Lower local gas prices
-Attract specialists and professionals
-Adult sport leagues
-More therapists for youth
-Small cultural changes could have ripple effects
-Normalizing talking about mental health issues, marginalized groups, stigmas, common humanity with small group gatherings
-More life-long learning opportunities
-Opportunities for people to share their stories
-More media coverage and banners
-Info lunch sessions
-Info on local parks, park passes
-Purposeful groups representing a cross section of ideals
-More new useful spaces
-Bring visibility to the assets the community has already -Mennonite community interaction to share knowledge -Community organizations working together to offer programs

## -More kindness

-Outside the box thinking
-Free food
-Mixed age-group activities
-More mental health care
-Rebuild community connections post-covid
-Take advantage of renewed momentum post-covid
-Form multi-generational volunteer groups and activities
-Bike lanes
-Address local water issues such as algae blooms






## BY-LAWS FOR THE BOARD OF TRUSTEES OF THE PENN YAN PUBLIC LIBRARY

Revision Adopted 10/16/2008, 5/18/2017, 9/18/2022, 1/18/2024
The Penn Yan Public Library and the Trustees thereof shall operate and act pursuant to and possess the powers set forth in the Education Law of the State of New York with regard to public libraries.

## TRUSTEES

- The Board of Trustees shall be comprised of nine members, each of whom shall serve for a term of five years. Trustees shall be elected by vote of the eligible voters of the school district in accordance with law.
- Election of trustees will be held at the annual meeting (the Trustee vote). Board members shall be elected without reference to a specific term. When more than one term is to be filled, the candidates receiving the largest number of votes shall be elected. Newly elected trustees will take office on July 1.
- Any vacancy in the office of trustee will be filled by appointment by the Board of Trustees for the balance of the unexpired term of the trustee being replaced, in accordance with the original Charter of the Penn Yan Public Library.
- Members of the Board of Trustees have a duty of loyalty and a duty of care to the library. Thus trustees are expected to attend all meetings of the Board including committee meetings, after election or appointment to the Board. Absences will be noted in the minutes of the meeting as excused or unexcused.
- Excused: Trustees may be excused for short vacations, personal reasons or illness. Notice is expected in advance of the meeting to all members and to the director.
- Unexcused: No notice given in advance of the meeting of the trustee's inability to attend the meeting.
If an excessive number of unexcused or excused absences are noted within a fiscal year, the President of the Board of Trustees may request improved attendance from a member or the member's resignation.
- Trustee responsibilities including New York State mandated trainings are detailed in the Trustee Job Description (See Appendix A).
- The benefits of Section 18 of the Public Officers Law of the State of New York relating to the defense and indemnification of officers (Trustees) and employees of public entities are conferred on all persons who are employees of the Penn Yan Public Library within the meaning of such law, and the Penn Yan Public Library shall be liable for the costs incurred under the provisions of such Section 18.


## OFFICERS

- A President, a Financial Officer, and a Secretary shall be elected at the July meeting, by the majority of the Board to serve a one-year term.
- The President shall preside at meetings of the Board, call special meetings, appoint committees and chairpersons as needed, and perform other duties associated with the office. If the President is unable to preside at a meeting, the Financial Officer or the Secretary shall preside at the meeting.
- The Financial Officer shall be familiar with the financial transactions of the Library.
- The Secretary shall record the business conducted at Board meetings. The Secretary shall conduct correspondence for the Board and perform other duties associated with the office.


## COMMITTEES

- Membership of standing committees will be chosen by the President each year in July to serve a one-year term. Standing committees shall meet on an as-needed basis but at least twice a year. Each committee will choose a chairperson who will run meetings and report on committee discussions to the full Board. Any proposals by committees that require full board action should be sent to all Board members in writing in advance of the next meeting.


## Finance Committee

-Prepares and presents a proposed budget to the full Board
-Understands and oversees the financial structure of the library
-Proposes financial policies
-Oversees any fundraising activities
-Performs other tasks as deemed necessary

## Personnel Committee

-Reviews the personnel policy
-Evaluates the performance of the Director
-Is familiar with staff job descriptions and proposes salary ranges
-Is familiar with the Civil Service system
-Performs other tasks as deemed necessary
-Is familiar with Health Insurance options

## Policy Review Committee

-Regularly reviews Board policies
-Reviews Board By-laws when needed
-Performs other tasks when deemed necessary

## Building and Grounds Committee

-Prioritizes building and grounds projects and repairs
-Performs other tasks as deemed necessary
-Evaluates building maintenance schedule

## Nominating Committee

-Presents a slate of officers in July for the upcoming year
-Keeps a list and makes contact with potential new board members
-Performs other tasks as deemed necessary

## MEETINGS

- Meetings are held monthly on the third Thursday of every month.
- The order of business at meetings includes:
a. Public Comment (See Public Comment Policy Appendix B)
b. Note of those present
c. Adopt the Agenda
d. Minutes of the previous meeting
e. Treasurer's report
f. Action on bills
g. Director's report
h. Committee reports
i. Old business
j. New business
k. Adjournment
- Notice of all meetings shall be posted in public locations and published as required by the Open Meetings Law. The paper of record will be used as required by the Public Officers Law Art. 7, paragraph 104.
- A quorum shall be 5 Board members.
- Meetings will be conducted in accordance with Roberts Rules of Order.
- An affirmative vote of the majority of members present at the time shall be necessary to approve any action of the Board. The President may vote upon and discuss any proposal before the Board.
- The Public Comment section of the order of business shall be the portion of the regular Board meeting during which the public may address the Board for no more than five (5) minutes each. A citizen will have one opportunity to speak, and shall direct all their comments or questions to the President during that opportunity. The President reserves the right to end public participation at any meeting if he feels the beard will not be able to conduct its business in a timely manner.


## LIBRARY DIRECTOR AND STAFF:

The Board shall appoint a qualified Library Director who shall be the executive and administrative officer of the library, on behalf of the Board, and under its review and direction. The Director shall recommend to the Board the appointment and specify the duties of other employees. The Director shall be held responsible for: the proper direction and supervision of the staff, the care and maintenance of library property, adequate and proper selection of materials in keeping with the stated policy of the Board, the efficiency of library service to the public, and for its financial operation within the limitations of the budgeted appropriation.

## ACCOUNT CLERK

An independent paid Account Clerk shall be appointed by the Board in accordance with the Standards established by the New York State Comptroller's Office for School District Public Libraries. The Account Clerk is responsible for monthly reporting to the Board on fiscal matters related to Library operations.

## AUDIT

Each year, the Board employs an independent, licensed auditing firm to examine the finances of the Library and report the findings directly to the Board. The cost for the audit is charged to the Library.

## AMENDING BYLAWS

The by-laws may be amended by the majority vote of all members of the Board. Written notice of the proposed amendment will be sent to all members at least one month prior to the meeting at which such action is proposed to be taken.

## Appendix A

## Penn Yan Public Library <br> Job Description

Job Title: Member, Board of Trustees
Revised October 2008, September 2022

## Duties:

- Attends Board and committee meetings and comes prepared to conduct the business of the Board or committee as stated on the agenda.
- Employs a qualified library director and evaluates him/her annually.
- Approves bylaws for the Board.
- Assists in preparing the annual budget with finance committee and approval of the full Board.
- Assists in securing new and/or adequate funding for the library as needed to carry out the library's programs and services.
- Establishes policies to govern the operation and programs of the library and assigns their execution to the director and library staff in compliance with federal, state and local law.
- Assists in establishing personnel policy with personnel committee and approval of the full Board.
- Establishes conditions of employment and provides for the staff's welfare with personnel committee and approval of the full Board.
- Provides for building and space needs, and maintains the library property.
- Establishes, supports and participates in public relations programs for the library.
- Attends and participates in regional, state and national trustee meetings and workshops for a fuller understanding of trustee responsibilities.
- Determines short- and long-term goals and objectives of the library and reexamines them regularly.
- Must be able to communicate with library staff and library board members through email.
- Attends 2 hours of New York State mandated Trustee education annually (between 7-1 and 6-30 beginning 1-2023) and submits evidence of participation to the Library Board President and Library Director (see form and FAQ below).
- Attends New York State mandated Sexual Harassment Prevention training annually (between 7-1 and 6-30) (See form below)
- Other duties as required.

In addition, officers of the Board have specific jobs that coincide with their appointed office.

President:

- Presides at Board meetings and conducts them according to a standing procedure and an agenda.
- Sets meeting agenda in cooperation with the library director.
- Calls special meetings as needed.
- Appoints committees as needed.

Treasurer:

- Leads in preparation of the annual budget.
- Rotates, along with other Board members, as check signer on call of the library director.
- Signs off on financial reports for NYS and Federal reporting requirements.
- Runs meetings in absence of the president and secretary.

Secretary:

- Provides accurate record keeping for the Board and keeps records on file at the library.
- Conducts correspondence for the Board, as appropriate.
- Runs meetings in the absence of the president.


## Penn Yan Public Library <br> SELF-ASSURANCE of Trustee Education Activity Completion Form

Each Library Trustee, elected or appointed, of a board of trustees is required to complete a minimum of two hours of trustee education annually. (Education Law 260-d as added by Chapter 468 of the Laws of 2021)

Please use this self-assurance form if a certificate of completion is not available from the approved education activity provider. Please submit this form to the library board president for review and signature. Trustees should retain a copy of the signed form.

I attended the following trustee education activity:

Trustee Name: $\qquad$

Approved Provider: $\qquad$
Title of Activity: $\qquad$
Topic/Content: $\qquad$
Format (e.g. workshop, webinar, online course): $\qquad$
Date of Activity: $\qquad$

Contact Hours: $\qquad$
Trustee Signature/Date

## Board President Signature/Date

Please submit duel signed form to the Library Director

Trustee Education Requirements: Division of Library Development: NYS Library

## Frequently Asked Questions

Q: Why are continuing education requirements for public library trustees important?
A: Public library trustees in New York State oversee an estimated $\$ 1.6$ billion of the public's money-a responsibility that must be undertaken by informed, thoughtful, prudent, and trustworthy library boards. Requiring trustee education will foster an understanding of complex governance processes so that this responsibility is met.
Furthermore, to provide effective oversight, board members must appreciate their mandated duties and responsibilities. An effective way of providing this appreciation is to offer the training necessary to be good financial stewards.
The Handbook for Library Trustees of New York State states that "trustees must learn and grow during their entire tenure on the board, developing an ever-deepening awareness of the affairs of their own library and an appreciation and understanding of other libraries and library organizations. The public library is a multifaceted organization functioning in a complex world."

Q: What are the trustee education requirements?
A: Beginning January 1, 2023, each member, elected or appointed, of a board of trustees shall be required to complete a minimum of two hours of trustee education annually. (Education Law 260-d added by Chapter 468 of the Laws of 2021).
Per Education Law, trustee education topics may include financial oversight, accountability, fiduciary responsibilities and the general powers and duties of a library trustee. Libraries should consult with their public library system about acceptable trustee education topics, formats and activities.

Q: Who is affected by the new trustee education law?
A: All boards of trustees of chartered (incorporated) and registered (licensed) public libraries, association libraries and Indian Libraries.

Q: Who approves the trustee education activities (topics and formats) and providers?
A: At the state level, trustee education providers and activities (topics and formats) are approved by the New York State Library acting on behalf of the Commissioner of Education.

In addition to pre-approving public library systems as trustee education providers, the State Library has delegated authority to public library systems to approve additional trustee education providers and activities (topics and formats) for their member libraries.

Q: Which trustee education providers are pre-approved at the State level?
A: The State Library has pre-approved the following trustee education providers:
New York State Library/Division of Library Development
Public Library Systems
WebJunction
New York Library Association (including the Library Trustees Section and other Sections/Roundtables)

Reference and Research Library Resources Councils
Empire State Library Network (formerly New York 3Rs Association)
PULISDO (Public Library System Directors Organization)
ALA including United for Libraries and other Divisions
Other providers may be approved by the public library systems. Libraries should contact the public library system to request approval of a provider.

Q: What types of trustee education formats are acceptable?
A: Trustee education may be delivered online or in person. Trustee education formats may include lectures, workshops, webinars, or online courses. Trustee education formats may also include educational programs held at in-person or virtual regional, state or national library association conferences. Libraries may contact the public library system if they have a question as to whether a trustee education format is acceptable.

Q: How do trustees demonstrate compliance with the education requirements?
A: Each trustee files evidence of completion of the education requirements with the library board president.
Evidence of completion may include:
Certificates of completion issued by the approved provider
A signed self-assurance of completion. The self-assurance must identify the approved provider and include a description of the content and format of each activity (see sample form).

Q: How is trustee education compliance tracked by the Library?
A: The Library Board of Trustees should establish a written policy and procedures related to trustee education and compliance.

Public Library Systems are available to Library Boards to assist with the development of library policies that comply with the trustee education law.

The library should track trustee education compliance. This sample form, provided by the State Library, can assist library boards in maintaining a record of trustee education activities.

Q: How is trustee education compliance tracked by the State Library?
A: Compliance is tracked through questions on the Annual Report for Public and Association Libraries.
Q: What happens if a trustee fails to meet the trustee education requirements?
A: The State Library recommends that a Library Board address this topic in its Board-approved trustee education policy and procedures. In addition, the Library Board may wish to amend the library's by-laws to specifically address trustee education requirements and compliance. For assistance and for sample policies and bylaws, please contact your Public Library System.

Q: Can the costs for complying with the trustee education requirements be charged to the library? A: Yes. Modest and reasonable costs incurred by a trustee in complying with the trustee education requirements may be charged to the library if there is board approved policy. All such costs must be approved by the board of trustees. The State Library recommends that the library's trustee education policy and procedures provide information on this topic. The Trustee Handbook recommends that $1 \%$ of the library's budget should be dedicated to continuing education.

Last Updated: June 27, 2022


## PENN YAN PUBLIC LIBRARY

AMAZE YOURSELF.

Sexual Harassment Prevention Training $\qquad$
I viewed the NY State Department of Labor's Sexual Harassment Prevention Training videos and the PYPL Executive Director discussed any questions or clarifications I had with me.
https://www.youtube.com/watch?v=a97FsTjtiIg https://www.youtube.com/watch?v=1za7gs9S2H0

Date viewed: $\qquad$

Employee signature: $\qquad$
Printed name: $\qquad$
PYPL Executive Director

Signature:
Date: $\qquad$

## Appendix B

## Penn Yan Public Library Public Comment Policy

The Penn Yan Public Library Board of Trustees incorporates an opportunity for Public Comment during its regular board meetings in accordance with New York State's Open Meetings Law. Residents of the Library's service area may use this time during meetings to verbally address the board. The Library Board reserves the right to determine the manner in how public comments are received to maintain a fair, respectful, and wellmanaged meeting. The following Rules and Procedures apply to the Library's Public Comment section of the meeting Agenda:

## Rules and Procedures for Public Comment

- Participants must sign in and identify their community of residence.
- Participants must be a resident of the Penn Yan Public Library chartered service area which has congruent boundary lines with of the Penn Yan Central School District.
- Residents will be recognized in order of sign-in.
- Residents will be allotted a maximum of 3-minutes to speak.
- A resident can only speak once, and only use their own signed-in for 3-minutes to speak.
- Residents must limit their comments to library-related matters.
- A designated library trustee will preside over the meeting.
- A designated trustee will introduce each resident and keep track of the time.
- The Library Board may limit the total amount of time allowed for Public Comment.
- The Library Board may only listen to residents during Public Comment.
- The Library Board may not address an issue, or answer questions during Public Comment.
- The Library Board may not vote upon any issue raised during Public Comment unless specified on the agenda.


## EXTENDED TO MAY 15, 2024

A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN 30, 2023


\section*{| Part I | Summary |
| :--- | :--- |}



## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.


1 Briefly describe the organization's mission:
TO AWAKEN AND SATISFY CURIOSITY IN THE INDIVIDUAL, THUS ENRICHING THE COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes $X$ No
If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.


THE LIBRARY PROVIDES CIRCULATION OF MATERIALS, BOOKS, MAG $\overline{A Z I N E S, ~}$ VIDEOS, AND AUDIOBOOKS. IT HAS 10 PUBLIC INTERNET COMPUTERS AND APPROXIMATELY 70,000 HOLDINGS OF BOOKS, ELECTRONIC MATERIALS, AUDIO/VIDEO, AND MAGAZINES/NEWSPAPERS, WHICH WERE LENT OUT
APPROXIMATELY 85,000 TIMES. THE LIBRARY HOLDS ABOUT 600 PROGRAMS THROUGHOUT THE YEAR, WHICH WERE ATTENDED BY ABOUT 7,000 ATTENDEES. THE LIBRARY WAS VISITED ABOUT 53,000 TIMES.


1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes, " complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes, " complete Schedule C, Part I
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section $501(\mathrm{~h})$ election in effect during the tax year? If "Yes, " complete Schedule C, Part II
5 Is the organization a section 501 (c)(4), 501(c)(5), or 501 (c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes, " complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes, " complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, " complete Schedule D, Part III
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part $X$; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes, " complete Schedule D, Part IV
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes, " complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes, " complete Schedule D, Part VI
b Did the organization report an amount for investments - other securities in Part $X$, line 12, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments - program related in Part $X$, line 13 , that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part X, line 15, that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes, " complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part $X$, line 25? If "Yes, " complete Schedule D, Part X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes, " complete Schedule D, Part X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete Schedule D, Parts XI and XII.
b Was the organization included in consolidated, independent audited financial statements for the tax year?
If "Yes, " and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(i)? If "Yes," complete Schedule E
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes, " complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreign organization? If "Yes, " complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes, " complete Schedule F, Parts III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes, " complete Schedule G, Part I. See instructions
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8 a? If "Yes, " complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line 9 a ? If "Yes, " complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes, " answer lines 24b through 24d and complete Schedule K. If "No, " go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes, " complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes, " complete Schedule L, Part I

26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35\% controlled entity or family member of any of these persons? If "Yes, " complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35\% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes, " complete Schedule L, Part III.
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes, " complete Schedule L, Part IV
b A family member of any individual described in line 28a? If "Yes, " complete Schedule L, Part IV .
c A 35\% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes, " complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes, " complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes, " complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes, " complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes, " complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes, " complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes, " complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes, " complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes, " complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes, " complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11 b and 19? Note: All Form 990 filers are required to complete Schedule O

|  | Yes | No |
| :---: | :---: | :---: |
| 22 |  | X |
| 23 |  | X |
| 24a |  | X |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | X |
| 25b |  | X |
| 26 |  | X |
| 27 |  | X |
| 28a |  | X |
| 28b |  | X |
| 28c |  | X |
| 29 |  | X |
| 30 |  | X |
| 31 |  | X |
| 32 |  | X |
| 33 |  | X |
| 34 |  | X |
| 35a |  | X |
| 35b |  |  |
| 36 |  | X |
| 37 |  | X |
| 38 | X |  |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in box 3 of Form 1096. Enter -0-if not applicable
b Enter the number of Forms W-2G included on line 1a. Enter -0-if not applicable

| $1 a$ | 1 |
| :---: | ---: |
| $1 b$ | 0 |

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2 a , did the organization file all required federal employment tax returns?
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule $O$
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5 a or 5b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities


11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note: See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule $O$
15 Is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953 ? If "Yes," complete Form 6069.

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.
b Enter the number of voting members included on line 1a, above, who are independent
....

| 1a |  |
| ---: | ---: |
|  |  |
| 1b |  |

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes, " provide the names and addresses on Schedule O

|  | Yes | No |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |
| 2 |  | X |
| 3 |  | X |
| 4 |  | X |
| 5 |  | X |
| 6 |  | X |
| 7a |  | X |
| 7b |  | X |
| 8a | X |  |
| 8b | X |  |
| 9 |  | X |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)
10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe on Schedule $O$ the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| $10 a$ |  | $X$ |
| $10 b$ |  |  |
| $11 a$ | $X$ |  |
|  |  |  |
| $12 a$ | $X$ |  |
| $12 b$ | $X$ |  |
| $12 c$ | $X$ |  |
| 13 | $X$ |  |
| 14 | $X$ |  |
|  |  |  |
| $15 a$ |  | $X$ |
| $15 b$ |  | $X$ |
|  |  |  |
| $16 a$ |  | $X$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed
NONE
18 Section 6104 requires an organization to make its Forms 1023 ( 1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
$\square$ Own website $\square$ Another's website $\quad \mathrm{X}$ Upon request $\square$ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records ANGELA GONZALEZ - 315-536-6114 214 MAIN ST., PENN YAN, NY 14527

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0 - in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)
who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
See the instructions for the order in which to list the persons above.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) <br> Name and title | (B) <br> Average hours per week | (C) <br> Position <br> (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | (D) <br> Reportable compensation from | (E) <br> Reportable compensation from related | (F) <br> Estimated amount of other |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (list any hours for related organizations below line) |  |  | 颜 |  |  | - | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) ANGELA GONZALEZ | 37.50 |  |  |  |  |  |  |  |  |  |
| EXECUTIVE DIRECTOR |  |  |  | X |  |  |  | 74,696. | 0. | 0 . |
| (2) PETER A GAMBA | 3.00 |  |  |  |  |  |  |  |  |  |
| PRESIDENT |  | X |  | X |  |  |  | 0. | 0. | 0 . |
| (3) VALERIE BRECHKO | 3.00 |  |  |  |  |  |  |  |  |  |
| TREASURER |  | X |  | X |  |  |  | 0. | 0. | 0 . |
| (4) CONNIE L GLOVER | 3.00 |  |  |  |  |  |  |  |  |  |
| SECRETARY |  | X |  | X |  |  |  | 0. | 0. | 0 . |
| (5) ELIZABETH BURRIS-CHASE | 3.00 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | X |  |  |  |  |  | 0. | 0. | 0 . |
| (6) DEBORAH CONNELLY | 3.00 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | X |  |  |  |  |  | 0. | 0. | 0 . |
| (7) KRISTEN FLYNN-COMSTOCK | 3.00 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | X |  |  |  |  |  | 0. | 0. | 0 . |
| (8) JAN BARRETT | 3.00 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | X |  |  |  |  |  | 0. | 0. | 0 . |
| (9) SHARON PINCKNEY | 3.00 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | X |  |  |  |  |  | 0. | 0. | 0 . |
| (10) STEVE DARROW | 3.00 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | X |  |  |  |  |  | 0. | 0. | 0 . |
|  |  |  |  |  |  |  |  |  |  |  |
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| Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |
| :--- | :--- | :--- | :--- |


| (A) <br> Name and title |  | (B) <br> Average <br> hours per <br> week <br> (list any <br> hours for <br> related <br> organizations <br> below <br> line) | (C) <br> Position <br> (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  |  | (D)Reportablecompensationfromtheorganization(W-2/1099-MISC/$1099-\mathrm{NEC})$ | (E) <br> Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC) | (F) <br> Estimated amount of other compensation from the organization and related organizations |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{array}{\|l} \hline \text { 흘 } \\ \text { in } \\ \hline \end{array}$ |  |  |  | $\begin{array}{r} \text { 늘 } \\ \text { 힌 } \\ \hline \end{array}$ |  |  |  |  |  |
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| $\begin{array}{r} 1 \mathrm{~b} \\ \mathrm{c} \\ \mathrm{~d} \\ \hline \end{array}$ | Subtotal <br> Total from continuation sheets to Part Total (add lines 1b and 1c) | II, Section A |  |  |  |  |  |  |  | $\begin{array}{r} 74,696 \\ \hline 0 . \\ \hline 74,696 \end{array}$ | $\begin{aligned} & \hline 0 . \\ & \hline 0 \cdot \\ & \hline 0 \text { • } \end{aligned}$ |  |  | 0. 0. 0. |
| 2 | Total number of individuals (including but compensation from the organization | ot limited to th |  |  | d |  |  |  |  | ved more than $\$ 100$ | 000 of reportable |  |  | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  | Yes | No |
|  | Did the organization list any former officer line 1a? If "Yes," complete Schedule J for | director, trust such individual | ee, | key |  |  |  |  |  | t compensated emp | yee on | 3 |  | X |
|  | For any individual listed on line 1 a , is the sum and related organizations greater than $\$ 15$ | um of reportab 0,000 ? If "Yes, | $\begin{aligned} & \text { le cor } \\ & \hline \text { con } \end{aligned}$ | omp | ens |  | $\begin{aligned} & \text { on a } \\ & \text { hed } \end{aligned}$ | and dule |  | compensation from such individual | he organization | 4 |  | X |
|  | Did any person listed on line 1a receive or rendered to the organization? If "Yes, " comp | accrue compen <br> mplete Schedule | $\begin{aligned} & \text { nsatic } \\ & \text { e } \mathrm{fo} \end{aligned}$ | $\begin{aligned} & \text { tion } \\ & \text { for } s \end{aligned}$ | from |  | $\begin{aligned} & \text { ny ur } \\ & \text { rsson } \\ & \hline \end{aligned}$ | $\begin{aligned} & \text { unr } \\ & \text { on } \\ & \hline \end{aligned}$ |  | organization or indiv | dual for services | 5 |  | X |
| Sec | tion B. Independent Contractors |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | Complete this table for your five highest co the organization. Report compensation for | mpensated ind the calendar y | depe <br> ear e | $\begin{aligned} & \text { ende } \\ & \text { endir } \end{aligned}$ |  |  |  | $\begin{aligned} & \text { acto } \\ & \text { re wit } \end{aligned}$ | ithin | received more than organization's tax | 100,000 of compens ar. | ion |  |  |




Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Check if Schedule O contains a respon <br> Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | or note to any line in (A) Total expenses |  | $\begin{gathered} \text { (C) } \\ \text { Management and } \\ \text { general expenses } \end{gathered}$ | $\begin{gathered} \text { Fundraising } \\ \text { expenses } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 |  |  |  |  |
| Grants and other assistance to domestic individuals. See Part IV, line 22 |  |  |  |  |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 |  |  |  |  |
| Benefits paid to or for members |  |  |  |  |
| Compensation of current officers, directors, trustees, and key employees | 74,696. | 73,420. | 1,276. |  |
| 6 Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section 4958(C)(3)(B) |  |  |  |  |
| 7 Other salaries and wages | 386,846. | 380,235. | 6,611. |  |
| Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 29,159. | 28,661. | 498. |  |
| Other employee benefits | 37,630. | 36,987. | 643. |  |
| 10 Payroll taxes | 39,283. | 38,612. | 671. |  |
| 11 Fees for services (nonemployees): a Management |  |  |  |  |
| b Legal |  |  |  |  |
| c Accounting |  |  |  |  |
| d Lobbying |  |  |  |  |
| Professional fundraising services. See Part IV, line 17 |  |  |  |  |
| Investment management fees |  |  |  |  |
| g Other. (If line 11 g amount exceeds $10 \%$ of line 25 , column (A), amount, list line 11 g expenses on Sch 0 .) | 6,550. |  | 6,550. |  |
| 12 Advertising and promotion | 1,437. |  | 1,437. |  |
| 13 Office expenses | 10,592. |  | 10,592. |  |
| 14 Information technology | 41,535. | 41,535. |  |  |
| 15 Royalties |  |  |  |  |
| 16 Occupancy | 24,455. | 24,210. | 245. |  |
| 17 Travel | 818. |  | 818. |  |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials |  |  |  |  |
| 19 Conferences, conventions, and meetings |  |  |  |  |
| 20 Interest |  |  |  |  |
| 21 Payments to affiliates |  |  |  |  |
| 22 Depreciation, depletion, and amortization | 71,249. | 70,537. | 712. |  |
| 23 Insurance | 7,561. |  | 7,561. |  |
| 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A), amount, list line 24 e expenses on Schedule 0 .) |  |  |  |  |
| a ADULT SERVICES | 33,931. | 33,931. |  |  |
| YOUTH SERVICES | 9,734. | 9,734. |  |  |
| OTHER | 902. | 902. |  |  |
| d CIRCULATION | 891. | 891. |  |  |
| All other expenses | 845. | 845. |  |  |
| 25 Total functional expenses. Add lines 1 through 24e | 778,114. | 740,500. | 37,614. | 0 . |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here $\square$ if following SOP 98-2 (ASC 958-720) |  |  |  |  |



1 Total revenue (must equal Part VIII, column (A), line 12)
2 Total expenses (must equal Part IX, column (A), line 25)
3 Revenue less expenses. Subtract line 2 from line 1
4 Net assets or fund balances at beginning of year (must equal Part $X$, line 32, column (A))
5 Net unrealized gains (losses) on investments
6 Donated services and use of facilities
7 Investment expenses
8 Prior period adjustments
9 Other changes in net assets or fund balances (explain on Schedule O)
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))

| 1 | $733,492$. |
| ---: | ---: |
| 2 | $778,114$. |
| 3 | $-44,622$. |
| 4 | $1,516,082$. |
| 5 |  |
| 6 |  |
| 7 |  |
| 8 |  |
| 9 | $-332,444$. |
| 10 | $1,139,016$. |

Part XII Financial Statements and Reporting
Check if Schedule O contains a response or note to any line in this Part XII
,139,016.

| Check if Schedule O contains a response or note to any line in this Part XII | X |  |  |
| :---: | :---: | :---: | :---: |
|  |  | Yes | No |
| 1 Accounting method used to prepare the Form 990: $\square$ Cash $\square$ Accrual $\square$ Other $\qquad$ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. |  |  |  |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | X |  |
| If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: $\square$ Consolidated basis $\square$ Both consolidated and separate basis |  |  |  |
| b Were the organization's financial statements audited by an independent accountant? | 2b |  | X |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: $\square$ Separate basis Consolidated basis $\square$ Both consolidated and separate basis |  |  |  |
| c If "Yes" to line 2 a or 2 b , does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | X |  |
| If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. |  |  |  |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | 3a |  | X |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits | 3b |  |  |

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \square$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
$3 \quad$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:An organization operated for the benefit of a college or university owned or operated by a governmental unit described in
section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \quad$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
$8 \square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \quad$ An agricultural research organization described in section $\mathbf{1 7 0 ( b ) ( 1 ) ( A ) ( i x ) ~ o p e r a t e d ~ i n ~ c o n j u n c t i o n ~ w i t h ~ a ~ l a n d - g r a n t ~ c o l l e g e ~}$ or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10
An organization that normally receives (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
$11 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b $\quad \square$
Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d
Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e
Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations $\qquad$

g Provide the following information about the supported organization(s).


LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232021 12-09-22

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f)
6 Public support. Subtract line 5 from line 4 .

| (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| $39,527$. | $13,444$. | $189,332$. | $34,735$. | $8,890$. | $285,928$. |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| $787,089$. | $704,333$. | $706,480$. | $706,480$. | $706,480$. | $3,510,862$. |
|  |  |  |  |  |  |
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## Section B. Total Support

Calendar year (or fiscal year beginning in)
7 Amounts from line 4
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources
9 Net income from unrelated business activities, whether or not the business is regularly carried on
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
11 Total support. Add lines 7 through 10
12 Gross receipts from related activities, etc. (see instructions)

| (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 726,616. | 717,777. | 895,812. | 741,215. | 715,370. | 3,796,790. |
| 79. | 24. | 26. | 25. | 2,126. | 2,280. |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  | 3,799,070. |
| , etc. (see instructions) |  |  |  | 12 | 78,543. |

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage

| 14 | Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) | 14 | 99.94 | \% |
| :---: | :---: | :---: | :---: | :---: |
| 15 | Public support percentage from 2021 Schedule A, Part II, line 14 | 15 | 99.99 | \% |

15 Public support percentage from 2021 Schedule A, Part II, line 14
16a $331 / 3 \%$ support test - 2022. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
b $33 \mathbf{1 / 3} \%$ support test - 2021. If the organization did not check a box on line 13 or $16 a$, and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a 10\% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16 b , and line 14 is $10 \%$ or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization
b 10\% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is $10 \%$ or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization
18 Private foundation. If the organization did not check a box on line $13,16 a, 16 b, 17 a$, or 17 b , check this box and see instructions

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
3 Gross receipts from activities that are not an unrelated trade or business under section 513

4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf

5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5
7a Amounts included on lines 1, 2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support. (Subtract line 7c from line 6.)

## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
13 Total support. (Add lines 9, 10c, 11, and 12.)

| (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
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| (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
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|  |  |  |  |  |  |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))
16 Public support percentage from 2021 Schedule A, Part III, line 15

| 15 | $\%$ |
| ---: | ---: |
| 16 | $\%$ |

## Section D. Computation of Investment Income Percentage

|  | 17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) | 17 | \% |
| :---: | :---: | :---: | :---: |
|  | 8 Investment income percentage from 2021 Schedule A, Part III, line 17 | 18 | \% |

19a $331 / 3 \%$ support tests - 2022. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not more than $331 / 3 \%$, check this box andstop here. The organization qualifies as a publicly supported organization
b $33 \mathbf{1 / 3 \%}$ support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box andstop here. The organization qualifies as a publicly supported organization
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No, " describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes, " answer lines $3 b$ and $3 c$ below.
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes, " describe in Part VI when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes, " explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes, " and if you checked box $12 a$ or $12 b$ in Part I, answer lines $4 b$ and 4c below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes, " explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines $5 b$ and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes, " provide detail in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35\% controlled entity with regard to a substantial contributor? If "Yes, " complete Part I of Schedule L (Form 990).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes, " complete Part I of Schedule L (Form 990).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes, " provide detail in Part VI.
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes, " provide detail in Part VI.
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes, " provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)


\section*{| Part IV | Supporting Organizations (continued) |
| :--- | :--- |}

11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
b A family member of a person described on line 11a above?
c A $35 \%$ controlled entity of a person described on line 11a or 11b above?If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.


## Section B. Type I Supporting Organizations

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No, " describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.


## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).


## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No, " explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes, " describe in Part VI the role the organization's supported organizations played in this regard.


## Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).
a $\square$ The organization satisfied the Activities Test. Complete line 2 below.
b $\square$ The organization is the parent of each of its supported organizations. Complete line 3 below.
c $\quad \square$ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions)
2 Activities Test. Answer lines 2a and 2b below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes, " then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes, " explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer lines 3a and 3b below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes, " describe in Part VI the role played by the organization in this regard.

|  | Yes | No |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |
| 2a |  |  |
|  |  |  |
|  |  |  |
| 2b |  |  |
|  |  |  |
| 3a |  |  |
| 3b |  |  |


| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3. | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1a |  |  |
| b Average monthly cash balances | 1b |  |  |
| c Fair market value of other non-exempt-use assets | 1c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d. | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by 0.035. | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C-Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 |  |  |
| 2 Enter 0.85 of line 1. | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3. | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 |  |  |

$7 \quad \square \quad$ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).


Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2,5 , and 6 . Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12 b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.Complete if the

 organization answered "Yes" on Form 990, Part IV, line 6.1 Total number at end of year
2 Aggregate value of contributions to (during year)
3 Aggregate value of grants from (during year)
4 Aggregate value at end of year

| (a) Donor advised funds |  |
| :---: | :---: |
|  |  |
|  |  |
|  |  |
|  |  |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
(b) Funds and other accounts

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?
t II $\quad$ Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).
 Preservation of land for public use (for example, recreation or education)
 Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after July 25,2006, and not on a historic structure listed in the National Register

|  | Held at the End of the Tax Year |
| :--- | :--- |
| $\mathbf{2 a}$ |  |
| 2 b |  |
| 2 c |  |
| 2 L |  |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
 Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?


9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 .................................................................................. \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 .............................................................................................. \$
b Assets included in Form 990, Part X .......................................................................................................... \$
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule D (Form 990) 2022

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

| a | $\square$ | Public exhibition |
| :--- | :--- | :--- |
| $\mathbf{b}$ | $\square$ | Scholarly research |
| $\mathbf{c}$ | $\square$ | Preservation for future generations |e Loan or exchange program

b Scholarly researchOther
c Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?


Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part $X$, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII


Part V $\quad$ Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
g End of year balance
2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment

| (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| ---: | ---: | ---: | ---: | ---: |
| $16,610$. | $16,610$. | $16,610$. | $16,610$. | $16,610$. |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| $16,110$. | $16,610$. | $16,610$. | $16,610$. | $16,610$. |

$\qquad$ \%
b Permanent endowment $\qquad$ \%
c Term endowment $\qquad$ \%
The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?


4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1a Land |  | 37,775. |  | 37,775. |
| b Buildings |  | 1,604,593. | 766,290. | 838,303. |
| c Leasehold improvements |  |  |  |  |
| d Equipment |  | 104,429. | 94,951. | 9,478. |
| e Other. |  | 15,702. | 15,591. | 111. |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) |  |  |  | 885,667. |

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) Financial derivatives |  |  |
| (2) Closely held equity interests |  |  |
| (3) Other |  |  |
| (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) |  |  |

## Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :--- | :---: | :---: |
| $(1)$ |  |  |
| $(2)$ |  |  |
| $(3)$ |  |  |
| $(4)$ |  |  |
| $(5)$ |  |  |
| $(6)$ |  |  |
| $(7)$ |  |  |
| $(8)$ |  |  |
| (9) |  |  |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |  |  |
| Part IX Other Assets. |  |  |

## Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
| :---: | :---: |
| (1) |  |
| (2) |  |
| (3) |  |
| (4) |  |
| (5) |  |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |  |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

## Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |  |
| :--- | :---: | :---: |
| $(1)$ Federal income taxes |  |  |
| $(2)$ NET PENSION LIABILITY |  |  |
| $(3)$ | $237,701$. |  |
| $(4)$ |  |  |
| $(5)$ |  |  |
| $(6)$ |  |  |
| $(7)$ |  |  |
| $(8)$ |  |  |
| $(9)$ |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ..................................................................... |  |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... $\square$ Schedule D (Form 990) 2022

\section*{| Part XI | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. |
| :--- | :--- |}

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.
1 Total revenue, gains, and other support per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:
a Net unrealized gains (losses) on investments
b Donated services and use of facilities
c Recoveries of prior year grants
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines 4a and 4b
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)


| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. |
| :--- | :--- |

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.
1 Total expenses and losses per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines 4a and 4b
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)


## Part XIII| Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

## THE LIBRARY IS CUSTODIAN OF A CASH ACCOUNT THAT IS USED BY THE FRIENDS OF <br> PENN YAN PUBLIC LIBRARY FOR FUNDRAISING FUNCTIONS.

## PART V, LINE 4:

BOOK PURCHASES.
$\qquad$
$\qquad$
$\qquad$
$\qquad$


SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

# SPU - Library of Penn Yan Public Library <br> Annual Financial Report 

 For the Fiscal Period 07/01/2022-06/30/2023
## Authorization

## Article 3, Section 30 of the General Municipal Law

1. ***Every Municipal Corporation*** shall annually make a report of its financial condition to the Comptroller. Such report shall be made by the Chief Fiscal Officer of such Municipal Corporation***
2. All reports shall be certified by the officer making the same and shall be filed with the Comptroller*** it shall be the duty of the incumbent officer at the time such reports are required to be filed with the Comptroller to file such report***

## Certification Statement

I, Christine Dorward (rdgpyplaud), hereby certify that I am the Chief Financial Officer of the SPU -
Library of Penn Yan Public Library, and that the information provided in the Annual Financial Report of the SPU - Library of Penn Yan Public Library for the fiscal year ended 06/30/2023, is true and correct to the best of my knowledge and belief.

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# SPU - Library of Penn Yan Public Library <br> Annual Financial Report 

For the Fiscal Period 07/01/2022-06/30/2023

## Financial Statements

Financial information for the following funds and accounts groups are included in the Annual Financial Report filed by your government for the fiscal year ended 2023 and has been used by the OSC as the basis for preparing this Annual Financia Report for the fiscal year ended 2023:

List of funds being used

- A - General
- EM - Enterprise Miscellaneous
- K - Schedule of Non-Current Government Assets

All amounts included in this Annual Financial Report for 2023 represent data filed by your government with OSC as reviewed and adjusted where necessary.

SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

## A-General

Balance Sheet

SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

## A - General

Balance Sheet

|  | 06/30/2023 | 06/30/2022 06/30/2021 |
| :---: | :---: | :---: |
| Liabilities, Deferred Inflows and Fund Balances |  |  |
| Total for Liabilities, Deferred Inflows and Fund Balances | \$0.00 |  |

SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

## A - General

Results of Operations

## Revenues and Other Sources

## Total for Revenues and Other Sources <br> $\$ 0.00$

SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

## A - General

Results of Operations

## Expenditures and Other Uses

SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

## A - General <br> Changes in Fund Balance

## Analysis of Changes in Fund Balance

8021 - Fund Balance - Beginning of Year
$\$ 0.00$
8022 - Restated Fund Balance - Beginning of Year \$0.00
Add Revenues and Other Sources
$\$ 0.00$
Deduct Expenditures and Other Uses
$\$ 0.00$
8029 - Fund Balance - End of Year

SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

## A - General

Adopted Budget Summary

## Estimated Revenues and Other Sources

Total for Estimated Revenues and Other Sources
$\$ 0.00$

SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

## A - General

Adopted Budget Summary

## Estimated Appropriations and Other Uses

# SPU - Library of Penn Yan Public Library <br> Annual Financial Report 

For the Fiscal Period 07/01/2022-06/30/2023

## EM - Enterprise Miscellaneous

 Statement of Net Position
## 06/30/2023

06/30/2022
06/30/2021

## Assets and Deferred Outflows

## Assets

| Current Assets |  |  |  |
| :---: | :---: | :---: | :---: |
| Cash and Cash Equivalents |  |  |  |
| 200-Cash | \$558,495.00 | \$518,664.00 | \$416,705.00 |
| 201 - Cash In Time Deposits | \$17,592.00 | \$19,593.00 | \$19,720.00 |
| Total for Cash and Cash Equivalents | \$576,087.00 | \$538,257.00 | \$436,425.00 |
| Restricted Cash and Cash Equivalents |  |  |  |
| 230 - Cash Special Reserves | \$29,214.00 | \$25,106.00 | \$27,019.00 |
| Total for Restricted Cash and Cash Equivalents | \$29,214.00 | \$25,106.00 | \$27,019.00 |
| Net Other Receivables |  |  |  |
| 380 - Accounts Receivable | - | \$0.00 | \$751.00 |
| Total for Net Other Receivables | \$0.00 | \$0.00 | \$751.00 |
| Other Assets |  |  |  |
| 480 - Prepaid Expenses | \$3,398.00 | \$4,051.00 | \$4,343.00 |
| 489 - Miscellaneous Current Assets Undeposited Funds | \$2,801.00 | \$2,801.00 | \$2,801.00 |
| Total for Other Assets | \$6,199.00 | \$6,852.00 | \$7,144.00 |
| Total for Current Assets | \$611,500.00 | \$570,215.00 | \$471,339.00 |

## SPU - Library of Penn Yan Public Library

 Annual Financial Report For the Fiscal Period 07/01/2022-06/30/2023
## EM - Enterprise Miscellaneous

Statement of Net Position

06/30/2023
06/30/2022
06/30/202

## Non-Current Assets <br> Non-Depreciable Capital Assets

| 101 - Land | \$37,775.00 | \$37,775.00 | \$37,775.00 |
| :---: | :---: | :---: | :---: |
| Total for Non-Depreciable Capital Assets | \$37,775.00 | \$37,775.00 | \$37,775.00 |
| Depreciable Capital Assets |  |  |  |
| 102 - Buildings | \$1,604,593.00 | \$1,604,593.00 | \$1,591,761.00 |
| 104 - Machinery and Equipment | \$104,429.00 | \$100,614.00 | \$94,448.00 |
| 107 - Other Capital Assets | \$15,702.00 | \$15,702.00 | \$15,702.00 |
| Total for Depreciable Capital Assets | \$1,724,724.00 | \$1,720,909.00 | \$1,701,911.00 |
| Other Non-Current Assets |  |  |  |
| 108 - Net Pension Asset Proportionate Share | - | \$94,743.00 | - |
| Total for Other Non-Current Assets | \$0.00 | \$94,743.00 | \$0.00 |
| Accumulated Depreciation |  |  |  |
| 112 - Accumulated Depreciation Buildings <br> 113 - Accumulated Depreciation Improvements Other than Buildings <br> 117 - Accumulated Depreciation Other Capital Assets | $\begin{array}{r} (\$ 766,290.00) \\ (\$ 94,951.00) \\ (\$ 15,591.00) \end{array}$ | $\begin{array}{r} (\$ 698,843.00) \\ (\$ 91,561.00) \\ (\$ 15,179.00) \end{array}$ | $\begin{array}{r} (\$ 631,395.00) \\ (\$ 88,846.00) \\ (\$ 14,427.00) \end{array}$ |
| Total for Accumulated Depreciation | (\$876,832.00) | (\$805,583.00) | (\$734,668.00) |
| Total for Non-Current Assets | \$885,667.00 | \$1,047,844.00 | \$1,005,018.00 |
| Total for Assets | \$1,497,167.00 | \$1,618,059.00 | \$1,476,357.00 |

SPU - Library of Penn Yan Public Library
Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

## EM - Enterprise Miscellaneous <br> Statement of Net Position

## SPU - Library of Penn Yan Public Library

 Annual Financial Report For the Fiscal Period 07/01/2022-06/30/2023
## EM - Enterprise Miscellaneous <br> Statement of Net Position

## Liabilities, Deferred Inflows and Net Position

| Liabilities |  |  |  |
| :---: | :---: | :---: | :---: |
| Current Liabilities |  |  |  |
| Payables |  |  |  |
| 600 - Accounts Payable | \$36,313.00 | \$35,014.00 | \$33,241.00 |
| 601 - Accrued Liabilities | \$58,358.00 | \$45,792.00 | \$47,497.00 |
| Total for Payables | \$94,671.00 | \$80,806.00 | \$80,738.00 |
| Other Current Liabilities |  |  |  |
| 688 - Other Liabilities Cash Helf for Friends | \$25,779.00 | \$21,171.00 | \$23,084.00 |
| Total for Other Current Liabilities | \$25,779.00 | \$21,171.00 | \$23,084.00 |
| Total for Current Liabilities | \$120,450.00 | \$101,977.00 | \$103,822.00 |
| Long-Term Obligations |  |  |  |
| Other Long-Term Obligations |  |  |  |
| 638 - Net Pension Liability Proportionate Share | \$237,701.00 | \$0.00 | \$1,161.00 |
| Total for Other Long-Term Obligations | \$237,701.00 | \$0.00 | \$1,161.00 |
| Total for Long-Term Obligations | \$237,701.00 | \$0.00 | \$1,161.00 |
| Total for Liabilities | \$358,151.00 | \$101,977.00 | \$104,983.00 |

## SPU - Library of Penn Yan Public Library

 Annual Financial Report For the Fiscal Period 07/01/2022-06/30/2023
## EM - Enterprise Miscellaneous <br> Statement of Net Position

|  | 06/30/2023 | 06/30/2022 | 06/30/2021 |
| :---: | :---: | :---: | :---: |
| Deferred Inflows |  |  |  |
| Deferred Inflows of Resources |  |  |  |
| 691 - Deferred Inflow Of Resources | - | - | \$0.00 |
| Total for Deferred Inflows of Resources | \$0.00 | \$0.00 | \$0.00 |
| Total for Deferred Inflows | \$0.00 | \$0.00 | \$0.00 |
| Net Position |  |  |  |
| Restricted Net Position |  |  |  |
| 920 - Net Assets Invested in Capital Assets Net of Related Debt <br> 923 - Net Assets Restricted for Other Purposes <br> Cash Special Reserves | $\begin{array}{r} \$ 885,667.00 \\ \$ 29,214.00 \end{array}$ | \$25,106.00 | \$27,019.00 |
| Total for Restricted Net Position | \$914,881.00 | \$25,106.00 | \$27,019.00 |
| Unrestricted Net Position |  |  |  |
| 924 - Net Assets Unrestricted Deficit | \$224,135.00 | \$1,490,976.00 | \$1,344,355.00 |
| Total for Unrestricted Net Position | \$224,135.00 | \$1,490,976.00 | \$1,344,355.00 |
| Total for Net Position | \$1,139,016.00 | \$1,516,082.00 | \$1,371,374.00 |
| Total for Liabilities, Deferred Inflows and Net Position | \$1,497,167.00 | \$1,618,059.00 | \$1,476,357.00 |

## SPU - Library of Penn Yan Public Library

 Annual Financial Report For the Fiscal Period 07/01/2022-06/30/2023
## EM - Enterprise Miscellaneous

 Results of Operations

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## EM - Enterprise Miscellaneous

Results of Operations

## SPU - Library of Penn Yan Public Library Annual Financial Report

 For the Fiscal Period 07/01/2022-06/30/2023
## EM - Enterprise Miscellaneous

 Results of Operations|  | 06/30/2023 | 06/30/2022 | 06/30/2021 |
| :---: | :---: | :---: | :---: |
| Expenditures and Other Uses |  |  |  |
| Expenditures |  |  |  |
| General Government Support |  |  |  |
| Self Insurance |  |  |  |
| 17101 - Self Insurance, Administration - Personal Services | - | - | \$0.00 |
| 17104 - Self Insurance, Administration - Contractual | \$26,958.00 | \$23,669.00 | \$28,959.00 |
| 17108 - Self Insurance, Administration - Employee Benefits | - | - | \$0.00 |
| Total for Self Insurance | \$26,958.00 | \$23,669.00 | \$28,959.00 |
| Total for General Government Support | \$26,958.00 | \$23,669.00 | \$28,959.00 |
| Culture and Recreation |  |  |  |
| Culture |  |  |  |
| 79894 - Culture And Recreation, Other - Contractual Library Services for Users | \$183,542.00 | \$170,355.00 | \$161,554.00 |
| 79898 - Culture And Recreation, Other - Employee Benefits Payroll Taxes, Benefits including Pension | \$438,516.00 | \$23,259.00 | (\$185,680.00) |
| Total for Culture | \$622,058.00 | \$193,614.00 | (\$24,126.00) |
| Total for Culture and Recreation | \$622,058.00 | \$193,614.00 | (\$24,126.00) |
| Home and Community Services |  |  |  |

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## EM - Enterprise Miscellaneous

Results of Operations

|  | 06/30/2023 | 06/30/2022 | 06/30/2021 |
| :---: | :---: | :---: | :---: |
| 89891 - Home and Community Services, Other - Personal | \$461,542.00 | \$389,530.00 | \$387,576.00 |
| Services <br> Payroll |  |  |  |
| 89894 - Home and Community Services, Other - Contractual | - | - | \$0.00 |
| 89898 - Home and Community Services, Other - Employee Benefits | - | - | \$0.00 |
| Total for Special Services | \$461,542.00 | \$389,530.00 | \$387,576.00 |
| Total for Home and Community Services | \$461,542.00 | \$389,530.00 | \$387,576.00 |
| Total for Expenditures | \$1,110,558.00 | \$606,813.00 | \$392,409.00 |
| Total for Expenditures and Other Uses | \$1,110,558.00 | \$606,813.00 | \$392,409.00 |

## EM - Enterprise Miscellaneous

Changes in Net Position

## Analysis of Changes in Net Position

8021 - Net Position - Beginning of Year
8015 - Prior Period Adjustment OR Change in Accounting
Principle - Decrease in Net Position
8022 - Restated Net Position - Beginning of Year
,516,082.00
\$733,492.00
\$1,110,558.00
\$1,139,016.00

| $\$ 1,371,374.00$ | $\$ 851,983.00$ |
| ---: | ---: |
| - | $\$ 0.00$ |
| $\$ 1,371,374.00$ | $\$ 851,983.00$ |
| $\$ 751,521.00$ | $\$ 911,800.00$ |
| $\$ 606,813.00$ | $\$ 392,409.00$ |
| $\$ 1,516,082.00$ | $\$ 1,371,374.00$ |

## EM - Enterprise Miscellaneous

 Adopted Budget Summary|  | 06/30/2024 | 06/30/2023 | 06/30/2022 |
| :---: | :---: | :---: | :---: |
| Estimated Revenues and Other Sources |  |  |  |
| Estimated Revenue |  |  |  |
| 1049 - Est Rev - Property Taxes | \$717,902.00 | - |  |
| 1199 - Est Rev - Non-Property Tax Items | \$3,000.00 | - | - |
| 2199 - Est Rev - Departmental Income | \$1,500.00 | - | - |
| 2499 - Est Rev - Use of Money and Property | \$150.00 | - | - |
| 2799 - Est Rev - Other Revenues | \$1,600.00 | - | - |
| 3099 - Est Rev - State Aid | \$4,000.00 | - | - |
| Total for Estimated Revenue | \$728,152.00 | \$0.00 | \$0.00 |
| Total for Estimated Revenues and Other Sources | \$728,152.00 | \$0.00 | \$0.00 |

## EM - Enterprise Miscellaneous

Adopted Budget Summary

|  | 06/30/2024 | 06/30/2023 | 06/30/2022 |
| :---: | :---: | :---: | :---: |
| Estimated Appropriations and Other Uses |  |  |  |
| Estimated Appropriations |  |  |  |
| 1999 - App - General Government Support | \$31,500.00 | - | - |
| 7999 - App - Culture and Recreation | \$242,337.00 | - | - |
| 8999 - App - Home and Community Services | \$454,315.00 | - | - |
| Total for Estimated Appropriations | \$728,152.00 | \$0.00 | \$0.00 |
| Total for Estimated Appropriations and Other Uses | \$728,152.00 | \$0.00 | \$0.00 |

## SPU - Library of Penn Yan Public Library Annual Financial Report

For the Fiscal Period 07/01/2022-06/30/2023

## K - Schedule of Non-Current Government Assets

Schedule of Non-Current Government Assets

## 06/30/2023

06/30/2022

## Non-Current Assets

| Non-Depreciable Capital Assets |  |  |  |
| :---: | :---: | :---: | :---: |
| 101 - Land | \$37,775.00 | - | - |
| Total for Non-Depreciable Capital Assets | \$37,775.00 |  |  |
| Depreciable Capital Assets |  |  |  |
| 102 - Buildings | \$1,604,593.00 | - |  |
| 104 - Machinery and Equipment | \$104,429.00 | - | - |
| 107-Other Capital Assets | \$15,702.00 | - | - |
| Total for Depreciable Capital Assets | \$1,724,724.00 |  |  |
| Accumulated Depreciation |  |  |  |
| 112 - Accumulated Depreciation Buildings | (\$766,290.00) | - | - |
| 113 - Accumulated Depreciation Improvements Other than Buildings | (\$94,951.00) | - | - |
| 117 - Accumulated Depreciation Other Capital Assets | (\$15,591.00) | - | - |
| Total for Accumulated Depreciation | (\$876,832.00) |  |  |
| Total for Non-Current Assets | \$885,667.00 |  |  |

# SPU - Library of Penn Yan Public Library <br> Annual Financial Report 

For the Fiscal Period 07/01/2022-06/30/2023

## Supplemental Schedules

The Supplemental Schedules includes the following schedules:

- Statement of Indebtedness

Bond Repayment

- Bank Reconciliation
- Employee and Retiree Benefits

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Statement of Indebtedness

You have indicated you have no debt data to report.

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## Bond Repayment

No Bonds Reported in the Statement of Indebtedness.

SPU - Library of Penn Yan Public Library Annual Financial Report
For the Fiscal Period 07/01/2022-06/30/2023

Bank Reconciliation

Accounts

| Account No. | Account Type | Associated Fund(s) | Bank Balance | Deposits In Transit | Outstanding Checks | Adjustments | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 8754 | Certificate of Deposit (CD) | EM | \$17,592.00 | \$0.00 | \$0.00 | \$0.00 | \$17,592.00 |
| 8654 | Checking | EM | \$19,528.00 | \$0.00 | \$0.00 | \$0.00 | \$19,528.00 |
| 3834 | Checking | EM | \$6,251.00 | \$0.00 | \$0.00 | \$0.00 | \$6,251.00 |
| 3310 | Checking | EM | \$446,503.00 | \$109.00 | \$0.00 | (\$10,731.00) | \$435,881.00 |
| 1185 | Savings | EM | \$126,049.00 | \$0.00 | \$0.00 | \$0.00 | \$126,049.00 |
|  |  | Total | \$615,923.00 | \$109.00 | \$0.00 | (\$10,731.00) | \$605,301.00 |
| Total Cash From Financials $\quad \$ 605,301.00$ |  |  |  |  |  |  |  |

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Bank Reconciliation

## Collateralization of Cash

| Total Bank Balance | $\$ 615,923.00$ |
| :--- | :---: |
| FDIC Insurance | $\$ 293,371.00$ |
| Collateralized with Securities held in possession of the <br> municipality or its agent or otherwise secured | $\$ 329,003.00$ |
| Total of FDIC Insurance and Collateralized with <br> securities held in possession of the municipality or its <br> agent or otherwise secured | $\$ 622,374.00$ |

SPU - Library of Penn Yan Public Library Annual Financial Report
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## Employee and Retiree Benefits

## Total Number

| Full Time Employees | Part Time Employees | Volunteers with Paid Benefits | Retirees with Paid Benefits |
| :---: | :---: | :---: | :---: |
| 5 | 12 | 0 | 0 |

## Number Receving Benefits

| Benefit | Amount | Full Time | Part Time | Volunteer | Retiree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Social Security | \$34,832.00 | 5 | 12 |  |  |
| Worker's Compensation | \$7,494.00 | 5 | 12 |  |  |
| Life Insurance |  |  |  |  |  |
| Unemployment Insurance | \$4,451.00 | 5 | 12 |  |  |
| Hospital, Medical and Dental Insurance | \$24,147.00 | 5 | 12 |  |  |
| Union Welfare Benefits |  |  |  |  |  |
| Employee Benefits,Other | \$3,536.00 | 5 | 12 |  |  |
| State Retirement System | \$29,159.00 | 5 | 12 |  |  |
| Police Retirement |  |  |  |  |  |
| Fire Retirement |  |  |  |  |  |
| Local Pension Fund | \$332,444.00 | 5 | 12 |  |  |
| Disability Insurance | \$2,453.00 | 5 | 12 |  |  |
| Supplemental Benefit Payments to Disabled Firefighters |  |  |  |  |  |
| Total Employee Benefits Paid $\quad \$ 438,516.00$ |  |  |  |  |  |

## November 2023 adult services report

In November, I answered 27 reference questions for 29 patrons, including 11 tech questions, 0 local history questions, and 3 legal question. I served 4 Mennonite patrons. Patrons sought information on the career of film star Joaquin Phoenix, how to use tabs within their web browser, the official reasons and situations for which the flag is lowered to half mast, and books on horse training.

At least 111 patrons participated in 14 programs in November. We held our last Diverse Voices Matter session, to the chagrin of its small but loyal group of fans. (Show up to programs you want to see continue!) We had good attendance at a screening of a film about local Indigenous lives and history, including one person visiting from Denmark. Presenter Sara Campbell offered a good crew of Family Research participants insights on how to use land records and deeds for genealogical research. A guest presenter at Classics in Spirituality shared a bit about the divinatory art of geomancy.

I've been working on model local history pamphlets to surface information about key local people and topics, since much of our local history collection is now in storage. In November I finished drafts for two of them: one on Robert Ingersoll and one on the Keuka Outlet Trail. I intend to present these to staff in the coming months to determine whether they're fit for sharing with the public.

I've continued work with the STLS DEI committee. We met in person this fall and developed a number of plans for the new year that will benefit all libraries in the system. I've been personally working on a programming kit on ways to build empathy and a project called "Everyday Advocacy," which will deliver overviews of key justice issues to libraries on a monthly basis, along with suggested action steps anyone can take to improve the problems cited. I'm very excited to be able to do this kind of significant work to benefit a wide swath of my colleagues and the communities they serve.

# Penn Yan Public Library Monthly Youth Services Report to Board 

## NOVEMBER 2023 IN REVIEW

November was a very busy month and included going to an excellent presentation by author Ellen Hopkins, whose young adult verse novels are frequently challenged in school and public libraries. We gave away two take-home kits, both of which were all claimed after a few hours, and welcomed local picture book author Catherine Ramirez for a reading.

## MEETINGS/TRAININGS ATTENDED

- Dream Catchers (PY Afterschool Coalition) meeting
- CSLP Summer Learning Symposium (virtual)
- STLS Digital Library Advisory Group meeting
- STLS Youth Services Advisory Group meeting


## NOTABLE PATRON INTERACTIONS

- presented a storytime during the Imagination Station program facilitated by the Living Well
-attended the CCE Yates annual meeting and accepted PYPL's Friend of Extension 2023 award on behalf of all the staff

NOVEMBER 2023 PROGRAMS
In-person programs: 28
Attendance at in-person programs: 529

## NOTES

November's numbers got a bit of a bump from including all of the votes and entries in October's pumpkin decorating contest in them, since it ended the fourth of the month. Here are a few of the entries:


Submitted December 12, 2023 by Sarah Crevelling, Youth Services Librarian

